

# Council Meeting Agenda

Engineering Society of Queen's University Tuesday, September 22<sup>nd</sup>, 2020 6:30 pm, Video Conference

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	Attendance
1.	Auchanic

II. Adoption of the Agenda: Motion 1

III. Adoption of the Minutes: Motion 2

IV. Break

V. Speakers Business

VI. Presentations

i. Exec Accountability

VII. New Business: Motions [3-13]

VIII. Executive Reports

i. President

ii. VP (Operations)

iii. VP (Student Affairs)

IX. Director Reports

i. Academics

ii. Communications

iii. Clubs & Conferences

iv. Design

v. Events

vi. External Relations

vii. Finance

viii. First Year

ix. Governance

x. Human Resources

xi. Information Technology

xii. Internal Processes

xiii. Professional Development

xiv. Services

xv. Social Issues

X. Question Period

XI. Faculty Board Report

XII. Alma Mater Society Report

XIII. Senate Report

XIV. Engineering Review Board Report

XV. Advisory Board ReportXVI. Club Reports (Sunny)

i. Geological

ii. ChemEngChem

iii. Applied Mathematics

iv. Civil

XVII. Year Reports

i. Sci'21

ii. Sci'22

iii. Sci'23

XVIII. Statements and Questions by

Members

Speaker: Thomas Wright Secretary: Ilir Gusija

# **Motion List**

#### Motion 1

Whereas: An agenda was made; & whereas: we need to approve it;

#### BE IT RESOLVED THAT:

Council approve the agenda of the Council meeting of Tuesday, September 22<sup>nd</sup>, 2020, as seen on the Engineering Society website.

Moved by: Thomas "I've been Speaker for a year and a half"

Wright

Seconded by: Alex "An eternity in Speaker time" Koch-Fitsialos

#### Motion 2

Whereas: It's been some amount of time since the last council;

& whereas: The minutes need to be approved;

#### BE IT RESOLVED THAT:

Council approve the minutes of the Council meeting of Friday, September 18th, 2020, as seen on the Engineering Society website.

Moved by: Thomas "Last Friday Night" Wright Seconded by: Ilir "We ratified some clubs" Gusija

#### Motion 3

Whereas: Thomas is old and it's time for him to retire;

& whereas: We need to find his replacement;

#### BE IT RESOLVED THAT:

Council elect \_\_\_\_\_ as the Speaker/Chief Electoral Officer of the Engineering Society for the 2020-21 academic year.

Moved by: Ben "Washed up" Zarichny

Seconded by: Thomas "Washed down" Wright

M	otion	4

Whereas: We just elected a Speaker;

& whereas: Every Speaker needs a trusty Deputy;

#### BE IT RESOLVED THAT:

Council elect \_\_\_\_\_ as the Deputy Speaker for the 2020-21 academic year.

Moved by: Thomas "Washed left" Wright Seconded by: Ben "Washed right" Zarichny

#### Motion 5

Whereas: The BED Fund has a General Fund;

& whereas: This general fund needs a representative;

#### BE IT RESOLVED THAT:

Council elect \_\_\_\_\_\_ the General BED Fund Representative for the 2020-2021 academic year.

Moved by: Julia "Salute the" Barnes-James Seconded by: Nick "General" Arnot

#### Motion 6

Whereas: We need members to sit on the Bursary Committee so that

bursaries can be distributed;

& whereas: we need to decide who these people are going to be;

#### BE IT RESOLVED THAT:

Council elect \_\_\_\_\_, and \_\_\_\_\_ to sit on the bursary committee.

Moved by: Julia "Bursaries for All" Newcombe Seconded by: Spencer "Financial accessibility" Lee

#### Motion 7

Whereas: It is the first council;

& whereas: It's time to elect some members for the Committee on External

Communications;

#### BE IT RESOLVED THAT:

Council elect \_\_\_\_\_, \_\_\_\_, to sit on the Committee on

External Communications.

Moved by: Rochana "Quiplash 2 Beast" Gunawardana Seconded by: Thomas "Worst Fibbage player" Wright

#### Motion 8

Whereas: There is no bursary "bank account";

& whereas: there is a QuickBooks bursary expense account where we can document bursary

spending;

& whereas: we can do e-transfers now.

#### BE IT RESOLVED THAT:

Council approve the changes made to Policy Sections Q.B, Q.C, and Q.E as seen in APPENDIX "Put It on My Bill".

Moved by: Salma "Financial Wizard" Ibrahim

Seconded by: Julia "Social Justice Warrior" Newcombe

#### Motion 9

Whereas: The DOSI policy needs a tune up

#### BE IT RESOLVED THAT:

Council approve the changes to Policy Section  $\beta$ .C.14 as seen in Appendix "DOSI\_TUNE-UP"

Moved by: Julia "The Tuner" Newcombe Seconded by: Spencer "The Upper" Lee

#### Motion 10

Whereas: The world is literally currently on fire;

& whereas: We should do our part to prevent climate change by having an Environmental

Sustainability Committee.

#### BE IT RESOLVED THAT:

Council approve the first reading of the changes to Bylaw 9 – Standing Committees as seen in Appendix "SUSTAINABILITY"

Moved by: Julia "let's have less forest fires" Newcombe

Seconded by: Thomas "the Governor" Wright

#### Motion 11

Whereas: We call the 'Committee on Inclusivity' the 'Equity Team'.

& whereas: this creates confusion when look for the Equity Team in policy and bylaw.

#### BE IT RESOLVED THAT:

Council approve the first reading of the changes to Bylaw 9 – Standing Committees as seen in Appendix "WE\_WANT\_EQUITY"

Moved by: Julia "sipping equi-tea" Newcombe Seconded by: Spencer "sipping inclusive-tea" Lee

#### Motion 12

Whereas: Because of the pandemic, Sci' 24 will probably never become a year;

& whereas: they will therefore not need impervious GPAs;

& whereas: The pandemic has already taken so much from them;

& whereas: Why dont we take some more?;

#### BE IT RESOLVED THAT:

Council approve the introduction of Golden Fingerless Gloves and Fun Fur masks in place of the traditional GPA's.

Moved by: Rein "Here Comes Trouble" Tiisler Seconded by: Alex "Make It Double" Fitsialos

# Motion 13

Whereas: Sci '23 has made it through a whole year of Council;

& whereas: They deserve an anniversary gift;

& whereas: What better gift than a cool new nickname?;

#### BE IT RESOLVED THAT:

Council approve that Sci '23 be referred to as "Sci '23 or not '23?" during all sessions of the Engineering Society Council.

Moved by: Thomas "Nobody likes you when you're '23" Wright Seconded by: Alex "What's my year again?" Koch-Fitsialos

# **Executive Reports**

# <u>President – Spencer Lee</u>

#### president@engsoc.queensu.ca

Hey Council!

Nice to meet you all! My name's Spencer and I'm the President for the 2020-2021 academic year

#### Things that I've done in the past two weeks:

- Starting the year off!
- Wrapping up summer stuff
  - o Strategic Plan
  - o Accountability Report & Presentation
- AMS External Alignment working group
- LGBTQ+ working group
- Faculty Board
- Opening apps for OC
- Meeting with the Dean

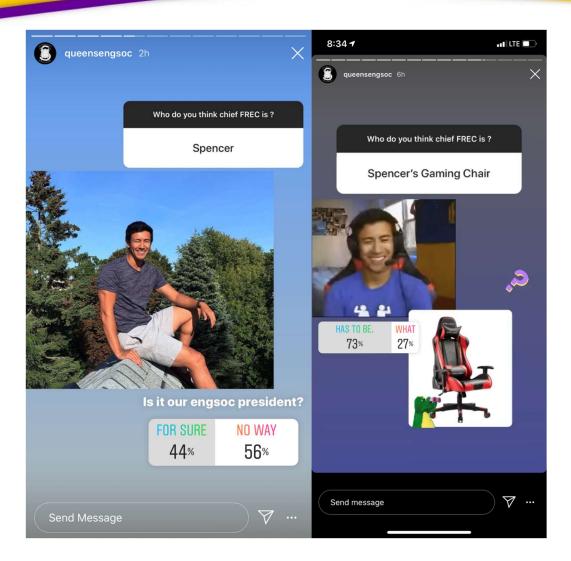
# Things that I will be doing over the next two weeks:

- More planning for a remote semester
- Opening up Sci Formal Convener apps
- Meeting with OC applicants
- AMS Assembly
- OEC presentation
- LGBTQ+ working group
- AMS External Alignment working group
- Meeting with the Dean
- Organize attendance of CFES Presidents' Meeting

Let me know if you have any questions, concerns, or feedback!

All the best,

Spencer



# VP (Operations) – Ben Zarichny

vpops@engsoc.queensu.ca

Heyyy Council,

It's great to see everyone back on campus!!

If you'd like to know what I've done over the summer, see the executive's summer accountability report!

Things that I've been doing over the past two weeks:

• Working to get the Tea Room (several meetings, letting them in to train, emailing Queen's admin for final approval)

- Setting up CSJ and Swep audit stuff for Science Quest to complete
- Scheduled and started my weekly director meetings
- Payroll and Contract set up (created a Microsoft flow to automate this)
- Completing the annual operating budget with Salma
- Working on my strat plan, summer accountability report, and the summer actuals
- Attempting to get into a routine with school and engsoc
- Payroll for exec and SQ
- plus several other minor tasks

Things that I will be doing over the next two weeks:

- Getting back to work on the audit with Salma
- Wrapping up the annual budget
- Hiring (OC, Science Quest)
- Business Manager training
- Finishing up Services month ends from the summer

The budget will be presented at next Council! Keep an eye out for the budget a week before and please feel free to email Salma and I if you have any questions or concerns! (This was pushed to next council since I did not see in policy that the budget should be released a week before, sorry for this)

(ALSO, shoutout to my amazing directors for the work they did this summer! Ops ops ops)

I hope everyone had a good start to the year,

Ben Zarichny



# VP (Student Affairs) – Alex Koch-Fitsialos

vpsa@engsoc.queensu.ca

Hey Council!!!

Hopefully everyone has had a successful three weeks back!

Although the ED Team has been in these roles for almost 5 months now, it's so exciting to be starting the school year with all of you as the new team! I'll be going over a few things that I've been working on since we've gotten back and other things that I shall be ~ taking on ~ in the coming weeks!

Things I've been doing over the past two weeks:

• Mini-Council club/conference ratification

- o these needed to be done ASAP, so the exec and I hosted a lil council to ratify our new clubs & conferences!
- Newly ratified club/conferences include: MetSoc, NSBE, QCLI, QVFT, Queen's ReCon, QCTF
- Continuing to organize mentor hiring for the Gender in Engineering Panel (organized by myself, DoComm, DoPD, and DoSI)
- Helped Thomas with some CRO/DRO hiring (a success!)
- Attending Faculty Board
- Attending meetings with exec & Dean Deluzio
- Communicating with ESSCO on the topic of OEC
- Statics with my directors <3
- Preparing my Strategic Plan and the Exec Summer Accountability Report
- Advertising & recruiting for Orientation Chair '21 (apply if you're interested)
- Club Fund discussions with Brian!
- Finalizing Discipline Club & Year Exec contacts for academic reps, treasurers,
- Faculty Board reps, and BED Fund reps
- Ordered and received ED Team Merch (shoutout to CEO and Shayon for their help with this!!)

#### Things I'll be doing over the next two weeks:

- Presenting to ESSCO (Wednesday, September 23rd) along with Spencer and our OEC Co-Chairs to pursue a change in hosting privileges to 2022 (instead of a remote 2021)
- Bursary Chair hiring with Julia (September 25th-27th)
- Gender in Engineering Panel mentor hiring (September 25th-27th)
- Organizing training for Gender in Eng Mentors
- AMS Assembly (first one this Thursday!!)
- MORE statics with my directors <3</li>
- Discipline Club and Year Exec September roundtables!

That's all for now! Please enjoy a graphic of a new EngSoc service idea that we came up with this summer (I think people would be pretty interested if you ask me). Cheers,

Alex Koch-Fitsialos VPSA



# **Director Reports**

# Academics - Nick Arnot

#### academics@engsoc.queensu.ca

Hey Council!!

Long time no see, here's what my summer looked like:

#### **EngLinks**

- Strat plans and budget
- Resource development, platform secured, general prep for remote delivery
- Ran first-year prep workshops last week!!

#### iCons

- Strat plan and budget
- Making contingencies, finding ways to stay engaged
- Waiting to hear from building managers re: building access, plans for reopening

#### **BED Fund**

- Purchasing: All but 1 discipline made their purchases woooo
- Strat plans and budget
- Promotional/transitioning content peep new YT vid for VPAs oop

#### Advocacy

- Academic Feedback Network
- o Built! Proposed! Waiting on people to be elected/hired before officially launching!
- o Promotional material ready to go, fingers crossed for a week 4 start
- Made plans for FO and CC to ease their transition once hired

#### Next two weeks are looking like:

- Transition FO and CC
- Set up statics with teams
- Advertise and promote (and fix any kinks that pop up in) the AFN wooooo
- Complete AFN resources, take a look at resources on the engsoc website
- EngLinks keeping operations smooth tell frosh about chem vids and other resources!!

Have a great two weeks! Can't wait to see you all again xoxo Nick Arnot

# AMERICAN 'PEOPLE' REFER TO THIS WO'OOH BO'OOH



# **Communications - Arhum Chaudhary**

communications@engsoc.queensu.ca

Hi Council!

Things that I've been doing over the past summer:

- DoComm Strategic plan and budget
- Communications team manager plans
- Worked on a weekly campaign that put a spotlight on what others were doing to help with COVID-19
- Made a 'Thank You Essential Workers' video featuring the ED team
- Helped with frosh week promotions (majorly graphics)
- Worked with DoFY's team for first-year targeted campaigns (e.g. tips and tricks for first years)
- Began the EngSoc Logo Redesign competition

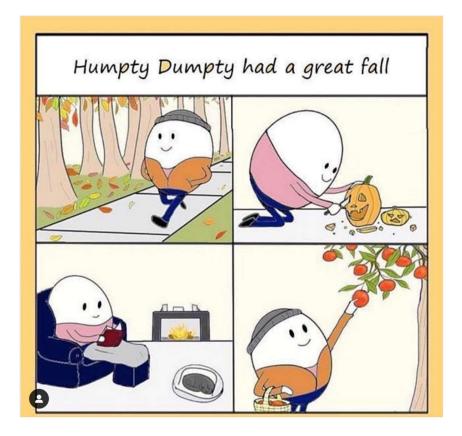
- Worked on the Gender in Engineering Panel (logistics, graphics)
- Helped the Tea Room with their promotional graphics for their reopening
- Small fixes and updates to the EngSoc website
- Worked on the EDI campaign with my marketing manager
- Helped Liam Murray with promoting design team q&a sessions
- Logo creation for various clubs, teams, and events (gonuts, clubs and conferences, academy)
- Sent out two All Eng's

#### Things that I will be doing over the next two weeks:

- Hiring general members for my team
- Help with hiring moderators for the Gender in Engineering Panel
- Designing a resource page on the EngSoc website mostly targeted towards incoming first years
- Work to redesign the comm team website (it got wiped during the summer)
- Host a WordPress workshop for my managers
- Finalize EngSoc Logo competition
- Release tips and tricks video series for first years

Best,

Arhum Chaudhary



# Clubs & Conferences - Brian Seo

cc@engsoc.queensu.ca

Hi Everyone!

Here's a few things I've done since being

- Hired all conference co-chairs and chaired hiring for conferences
- C&C team transition
- Regular summer check-ins with co-chairs to help make sure they are on track
- o Supported them in the compilation of their conference plans and summer progress report submissions
- Supported conferences in the construction of their budgets
- 2 meetings with conferences officers to keep them updated as to what the conferences are up to
- Brainstormed and formulated plans for each of the conference officers
- o Logistics: develop and co-ordinate a transition manual procedure and templates Develop a list of previous sponsors and collect information about available grants
- o Clubs: Contact list, transition and maintenance and working in clubs

- o Finance: Put together a conferences budget template and will review budgets regularly during the school year
- Strat plan, budget
- Ratification of more clubs and conferences
- Transition of everything online

Things that I will be doing over the next two weeks:

- Getting settled back into office hours/school/meetings
- Getting fall hiring under way for all conferences
- Roundtables for clubs and conferences
- Publicity campaign for C&C

Xoxo gossip girl, Brian

#### MEME ON NEXT PAGE



Illegal Lego Building Techniques



# <u>Design – Liam Murray</u>

# design@engsoc.queensu.ca

#### Hello Council!

What I have done over the summer:

- Meeting with teams and discussing how to standardize team captain hiring
- Planning for events for the year
- Receiving and reading over design teams contingency plans
- Planning for design team promo videos

What I will be doing for the next two weeks:

- Leaving weekly updates to prepare for transitioning and create a clear guide for my lower
- Have teams submit re-ratification forms and review them
- Get feedback on design team promo videos and Zoom Q&As

Enjoy your week,

Liam Murray Director of Design



Figure 1 Me as a Pretty Girl

# External Relations - Rochana Gunawardana

# external@engsoc.queensu.ca

Hello council!

Very first ED report I'm shy.

Things I've been doing the last two weeks:

- · Organizing and running the Terry Fox Run (to little success)
- · Putting out Outreach Team Applications (should have them hired by council)
- · Putting out Movember Chair applications
- o Not gaining a lot of traction, I may revamp how Movember looks this year since we can't do most of the Movember events anyways
- · Speaking with ESSCO about doing a mascot stealing event with conference delegation

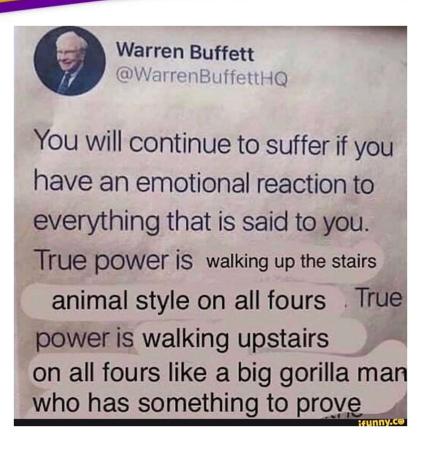
Things I will be doing over the next two weeks:

- · Assembling and getting to know the new ExCommComm team
- · Working with Outreach to send out the BLM patches
- · Since the alternative Fix n Clean events fell through, working with the coordinators and focusing on creating a long term marketing plan
- · Going to ESSCO PM and September TC

Good luck to all my fellow directors and members of council this year!

Adios,

Rochana Gunawardana



## Finance – Salma Ibrahim

finance@engsoc.queensu.ca

Hello Council!

What I've done over the summer:

- Worked on *a lot* of group finance training.
  - o Making sure people update their actuals throughout the year.
  - Transitioning groups onto the site and updating their opening balances.
  - o Reviewing and approving/rejecting group budgets.
- Learned a lot about our SharePoint banking system and altered a few of the process, including deposits (which was making the transactions tab very inaccurate).
- "Met" with my finance officers for the first time.
- "Met" our bookkeeper, the amazingly patient Brenda.
- Summer month ends with Ben.
- Started the auditing process with Ben.
- Organized the finance cabinet, drawers, and safe for the new year.

Things that I will be doing over the next two weeks:

- Finishing up month ends and catching up with day-to-day finances so that our books are up to date.
- Working on group debt policy.
- Continuing to transition groups onto the SharePoint site.
- Continuing to review and approve/reject group budgets.
- Training finance officers and transitioning them onto the site and assigning some fun side projects.
- Probably giving more finance training.

#### Reminders:

- For affiliated groups:
  - o If you need access to the Bank of EngSoc, you need to receive finance training first, so contact me at <a href="mailto:finance@engsoc.queensu.ca">finance@engsoc.queensu.ca</a> to schedule that.



# <u>First Year – Rein Tiisler</u>

# firstyear@engsoc.queensu.ca

What's popping Council? Things that I've been doing over the past two weeks:

- Answering Frosh questions, and concerns
- Talking with CEO about jackets
- Supporting all of my Managers
- Getting the FYPCO program up and running
- Aiding with the planning and logistics of the Speaker series'

- Helping Aphra and Kendy Sandy with Faculty stuff
- EMAILS First one was really well received!
- First year exec, elections beginning next week! Tell frosh to get involved!
- FRECEVENTS have begun! (Bob ross paint night)
- Lots of rocks, lots and lots of rocks
- Promoting services, clubs and teams with hiring and spreading the good word
- Physics cookies videooo!
- Think that's about it

Things that I will be doing over the next two weeks:

- Emails
- More promoting (services, teams, and the like)
- First year exec promotion, and election
- The faculty stuff (Town hall Oct 1st, Prospective student podcast September 27th)
- FYPCO hiring
- Meetings and statics
- EDI speaker series on youtube
- Talking with froshos
- Yeah, basically business as usual

If anyone needs info out to the frosh, I can lend a hand! Other than that, I hope y'all are doing well and staying safe!

Hakuna Matata, Semper Fi,

Rein Tiisler



# <u>Governance – Thomas Wright</u>

governance@engsoc.queensu.ca

Hey, Council!

Hope I've been doing a good job with iCouncil so far. Here's what I've been up to:

## Over the summer, I

- Wrote my strategic plan and budget for the year
- Got real familiar with policy and bylaw
- Prepped for transitioning Council to Zoom
- Hired Council team (hi, Damian, Thomas, and Ilir)
- Hired Elections team
- Got a super cool attendance system for Council automated with the DoIP (thanks Alison!)

- Coordinated online elections with year execs and discipline clubs
- Learned to fly fish but didn't catch anything

#### Over the next two weeks, I will be

- Meeting with Elections team for the first time!
- Initial planning for the General Election (marketing strategies, planning for restrictions)
- Helping Rein with First Year Exec elections

Stay safe, everyone!

#### Thomas



Figure 2: A mood board for when Ben 4-stocks me in Smash Bros.

# <u>Human Resources - Craig Maslan</u>

hr@engsoc.queensu.ca

Hello friends,

This is what I have been up to the last little bit!

-Craig "virtual driller virtual blaster" Maslan

#### Things I have been doing over the last few weeks:

- Making final preparations for fall training conference presentations
- Getting the Feedback and Recruitment Officers started on their initiatives
- Helping services roll out training
- Finalizing budget w/ Salma
- General Dash upkeep
- Hiring training presentation

#### Things I will be doing over the next two weeks:

- Implementing training conference content onto "EngSoc Academy"
- Preparing for fall hiring rush
- Clean up of dash (hopefully)
- Iterate and run training conference feedback initiative



# Information Technology - Alex McKinnon

# doit@engsoc.queensu.ca

#### Hi Council!

Things that have been completed over the summer up to this point:

- Trained an operations team (first 6 weeks of the summer)
- Setup internal IT training resources and Knowledgebase
- Established our IT Operations Security Team!
- Detected and removed malware from our infrastructure
- Corrected a DNS outage over labour day weekend
- Setting up EngSoc Academy
- Dash re-write
- Summer ESSDev team! (Project Enquire) has been busy making some awesome software.
- Rebuilt our systems from the ground up to ensure proper security
- Websites and groups audit
- Fixed and generated new sites for several groups
- GoNutz fundraiser website
- Restored sci21.ca domain (it was expired since last march??!???)
- Budget

#### Our next two weeks:

- IT Help Desk and knowledgebase
- EngLinks workshop integration with EngSoc Academy
- Applying for SSO for Academy
- ESSDev member hiring!
- Coordinating with an alumni ESSDev advisor for project leadership guidance and workshops for our members
- Working on Dash (I swear)

I hope you'll adjusting to school well!

Kind regards,

Alex McKinnon



# Internal Processes - Alison Wong

doip@engsoc.queensu.ca

#### Hello Council!

Things that I've been doing over the summer:

- Building the DoIP portfolio as it is a new position
- Learning Microsoft Flow
- Creating my SharePoint site
- Working on FYPCO documentation and tasks
- Delaying certain tasks for next semester due to COVID-19
- Looked into professional cleaners for the Events Locker
- Reached out to other ED Team members about portfolio improvements involving automation
- Read Director of Events documentation
- Reached out to the Engineering Events Coordinator
- Created the first-ever DoIP budget
- Working on collecting missing keys for EngSoc
- Currently sending out EngSoc Services documentation to head managers, as well as collecting forms

#### Things that I will be doing over the next two weeks:

- Continuing to collect Services documentation and missing keys
- Creating the EngSoc Lounge Request to Resume On-Campus Activities Form

- Start planning Dean's Wine and Cheese
- Finalize any FYPCO tasks

Have an amazing week! All the best, Alison

# Nobody during the online classes:

## The one kid with the bad internet:



# <u>Professional Development – Varnikaa Gupta</u> <u>pd@engsoc.queensu.ca</u>

Heyo Council!

Things that I've been doing over the last two weeks:

- Working with FEAS Corporate Relations to send out weekly PD Connects
- Filling in the role of 'Industry Relations Chair' and conducting resume reviews
- Working with Adi Nachmani, PD Marketing Coordinator to establish PD Focal, an initiative aiming at increasing the representation of QTBIPOC+ engineering students and alumni

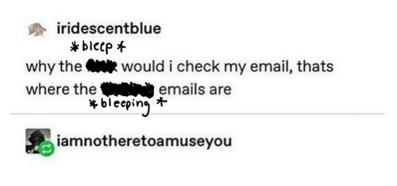
Things that I will be doing over the next two weeks:

- Tasks associated with hiring committee members (i.e. submission in two All Eng's, posting on EngSoc Dash, and social media marketing)
- Continue putting together and sending out weekly PD Connects
- Continuing resume reviews
- Hiring Mentors for the Gender in Engineering Panel
- Establish PD general executive meeting cadence

#### Take-Aways:

- Resume Review: To have your resume reviewed by yours truly, send them to pd@engsoc.queensu.ca
- PD Focal: If you or someone you know (identifying as QTBIPOC+) is interested in having their professional achievements shared on @EngSocPD, we welcome you / them to fill in the self-nomination form in our Instagram bio (https://docs.google.com/forms/d/e/1FAIpQLSfBHrX4-FoMlt7BkigGhCsW3FRHOe5jB1nUrJS6xPlBeNRW5w/viewform)
- I'm very very happy answering any questions PD or related!!

Manifesting an internship, Varnikaa Gupta DoPD





(opening my god damn email) there better not be any god damn emails in here

# Services – Andrew Kernerman

## services@engsoc.queensu.ca

#### Things that I've been doing over the summer:

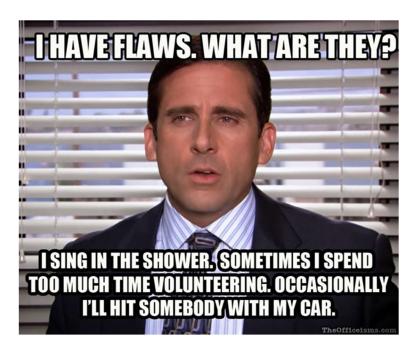
- Worked with each service to make contingency plans for the fall semester
- Made a strategic plan and budget
- Reviewed all services strat plans and budgets
- Advisory board
- Worked on reopening plans for Tea Room
- Static meetings with all head managers and Ben
- Quick update on each service:
- o Tea Room opening for fall semester (subject to change based on COVID-19 situation)
  - o CEO is fully operational online
  - o Clark will not be opening for fall semester
  - o Golden Words is partially open for fall semester with operations online

#### Things that I will be doing over the next few weeks:

- Looking at ways to improve services once operations resume
- Begin hiring process for Science Quest Head Manager
- HR and operational related things
- Statics, statics, and more statics

Have a great week everyone!

Andrew Kernerman



# Social Issues - Julia Newcombe

#### dosi@engsoc.queensu.ca

Hi Council, Nice to meet you!

#### Over the Summer:

- Wrote my wonderful Strategic Plan
- Worked on creating Panel on Gender in Engineering
- Chaired Bursary Committee meetings
- Policy changes for Sustainability Committee, Bursary Chair and General DoSI updates
- Created content for a resources page on the Engineering Society Website that should be up by the end of September
- MOU with the PSC
- Faculty Focus group about Mental Health
- Created content for "Anti-Oppression and Anti-Racism" trainings and FREC trainings
- Meetings with the Prez and my team
- Hired:
  - · Environmental Equity Representative
  - · Diversity Representative
  - · Accessibility Representative
  - · Events and Media Coordinator
  - · Did not hire Gender and Sexuality Representative

#### Looking forward to:

- Hiring the Bursary Committee Chair and Environmental Sustainability Committee members
- Policy changes to create an International student representative on council
- Policy changes for accountability measures on the Bursary Committee with the ERB
- Creating a rubric to use during Bursary committee meetings
- More meetings with my reps, projects getting started
- Meeting my FYPCOs

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Julia.