



THE ENGINEERING SOCIETY  
OF QUEEN'S UNIVERSITY

# Council Meeting Agenda

Engineering Society of Queen's University

Thursday, November 21<sup>st</sup>, 2019

7:00 pm, Macdonald 3

- I. Attendance
- II. Adoption of the Agenda: Motion 1
- III. Adoption of the Minutes: Motion 2
- IV. Break
- V. Speakers Business
- VI. Presentations
  - i. Design Hiring Policy
  - ii. Half-Year Actuals
  - iii. CDE
  - iv. RoboMaster
  - v. QWEC
- VII. New Business: Motions [3-8]
- VIII. Executive Reports
  - i. President
  - ii. VP (Operations)
  - iii. VP (Student Affairs)
- IX. Director Reports
  - i. Academics
  - ii. Communications
  - iii. Conferences
  - iv. Design
  - v. Events
  - vi. External Relations
  - vii. Finance
  - viii. First Year
  - ix. Human Resources
  - x. Information Technology
  - xi. Internal Affairs
  - xii. Professional Development
  - xiii. Services
  - xiv. Social Issues
- X. Question Period
- XI. Faculty Board Report
- XII. Alma Mater Society Report
- XIII. Senate Report
- XIV. Engineering Review Board Report
- XV. Advisory Board Report
- XVI. Club Reports (Sunny)
  - i. Geo
  - ii. ChemEngChem
  - iii. Apple Math
  - iv. Civil
- XVII. Year Reports
  - i. Sci'20
  - ii. Sci'21
  - iii. Sci'22
  - iv. Sci'23
- XVIII. Statements and Questions by Members

**Speaker: Thomas Wright**

**Secretary: Dana Fahey**

# Motion List

## Motion 1

Whereas: An agenda was made;  
& whereas: we need to approve it;

BE IT RESOLVED THAT:

Council approve the agenda of the Council meeting of Thursday, November 21<sup>st</sup>, 2019, as seen on the Engineering Society website.

Moved by: Ben "I always knew I'd meet my soulmate a Whole Foods" Zarichny

Seconded by: Thomas "I was buying celery, you were buying rosé" Wright

## Motion 2

Whereas: It's been a few weeks since the last Council;  
& whereas: There was also a Council meeting on Oct 17<sup>th</sup>;  
& whereas: Dana made the minutes for both and they need to be approved;

BE IT RESOLVED THAT:

Council approve the minutes of the Council meeting of Thursday, October 31<sup>st</sup>, 2019 and the Council meeting of Thursday, October 17<sup>th</sup>, 2019, as seen on the Engineering Society website.

Moved by: Ben "woah approving two minutes at once" Zarichny

Seconded by: Dana "we're just crazy like that" Fahey

## Motion 3

Whereas: People are making cool stuff;  
& whereas: They want to be a ratified design team;

BE IT RESOLVED THAT:

Council approve the ratification of Queen's RoboMasters as an Engineering Society Design Team as per their charter seen in APPENDIX "ROBOMASTERS", pending approval of the Dean of Engineering and Applied Science.

Moved by: Brayden "Robo" Secord  
Seconded by: Max "Masters" Bigioni

#### Motion 4

Whereas: QWEC runs a conference;  
& whereas: They want to be an Engsoc ratified conference;

BE IT RESOLVED THAT:

Council approve the ratification of Queen's Water Environment Conference as an Engineering Society ratified conference as per their charter seen in APPENDIX "QWEC" and thus their de-ratification as a club as well as the associated changes to Policy κ: Section A – Engsoc Affiliated Clubs and Policy Section β: Section C.4 – The Director of Conferences seen in APPENDIX "QWEC IN POLICY"

Moved by: Frances "I love water" Moore  
Seconded by: Connor "I love the environment" King  
Thirded by: Allison "Let's run a conference on water and the environment" Finer

#### Motion 5

Whereas: Engsoc's current hiring policy does not foster success within design groups;  
& whereas: We can create new policy that helps design teams succeed;

BE IT RESOLVED THAT:

Council approve the changes to Policy γ: Section B - Hiring as seen in APPENDIX "DESIGN GROUP HIRING POLICY"

Moved by: Max "Design" Bigioni  
Seconded by: Sarah "Groups!" Hatherly

#### Motion 6

Whereas: Conference Officer positions were new this year and need adjusting;  
& whereas: The Director of Conferences would like to combine the Sponsorship and Finance officer positions as well as add a Clubs Officer;

BE IT RESOLVED THAT:

Council approve the changes to Policy  $\gamma$ : Section A – Appointments, and Policy Section  $\beta$ : Section C.4 – The Director of Conferences as seen in APPENDIX “CONFERENCE & CLUB HUB”.

Moved by: Allison “Let’s remember clubs” Finer  
Seconded by: Del “Ok, let’s give them an Officer” Benoit

#### Motion 7

Whereas: The general Engsoc Elections are coming up in January;  
& whereas: The election rules have been updated and need to be approved;

BE IT RESOLVED THAT:

Council approve the 2020 Engsoc General Election rules as seen in APPENDIX “ENGLECTIONS”.

Moved by: Ben “I love elections” Zarichny  
Seconded by: Thomas “who doesn’t?” Wright

#### Motion 8

Whereas: There is no Sci 20 Faculty Board representative;  
& whereas: We need to elect one;  
& whereas: The DoIA feels that it would be impractical to undertake this effectively outside of Council;

BE IT RESOLVED THAT:

Council elect \_\_\_\_\_ as the Sci 20 Faculty Board representative.

Moved by: Ben “Yay another election” Zarichny  
Seconded by: Melissa “finally” Young

# Executive Reports

## **President – Delaney Benoit**

[president@engsoc.queensu.ca](mailto:president@engsoc.queensu.ca)

Hello Council!

Sorry I couldn't make it today! I hope council has gone well and everyone is excited to have 2019 wrap up quite soon! Bets of luck to everyone on exams, take care of yourselves while studying – be sure to sleep, eat, take breaks, and be kind to yourself! Enjoy the break and catch up on some well-deserved rest – you've earned it! Thanks for a great semester 1!

Things that I've been doing over the past three weeks:

- ATTENDING SCI FORMAL
  - Thank you to the committee for all their hard work!
- Attending Deans Wine and Cheese
- Hiring Upper Year FC
  - Congratulations to FC '20!
- Helped OEC hire a new co-chair
  - Congrats Carlos Bagni!
- Attending AMS Assembly
- Meeting with Advisory Board
- Attending the OSPE Ottawa Conference on Diversity
  - Met some awesome people and had some great tool to take away
- Meeting with QUESSI
- Getting ready for Jacket Pick up and Slam!
- Meeting with SOARB for our O-Week 2019 debrief
- Meeting more with my FYPCO
- Meeting with the SELF Committee
- Attending the Michele Romanow event with FEAS and MBA students
  - AWESOME event, a very cool alumnus (Civil '07, MBA '08)
- Jacket Council!!
- Meeting with the AMS RE: collaboration

Things I'll be doing over the next two weeks:

- Meeting with Advisory Board
- Working on a General Manager Description

- Working on getting our Mental Health binder out!
- Meeting with the Dean
- Attending the last AMS Assembly
- Attending the Principal's Conversation on behalf of EngSoc
- Hiring OEC 2021 Team! (See below!)
- Helping with Jacket Pickup
- Helping with Jacket Slam
- Wrapping up the school year!

A message from the OEC Co-Chairs:

The Ontario Engineering Competition is being held at Queens in January 2021 next school year. The competition brings in some of the top engineering students from across the province and has representation from up to 21 different schools and a budget of over \$250 000. Please pass onto your students that the executive is hiring positions for marketing/communications, finance, sponsorships, operations/logistics, and challenge leaders. The last time Queen's hosted OEC was in 2002 so this is definitely something that doesn't come around often. They are looking for a strong team of students who are driven to bring this event to Queens and show off our school to the rest of the province! If you know of any students who would be interested in taking on something like this, please mention it to them and encourage them to apply. They're more than welcome to talk to the Co-Chairs Andrew Hayman and Carlos Bagni regarding the application process ([oec.engsoc.queensu.ca](http://oec.engsoc.queensu.ca)). All applications are up on the EngSoc dash under the umbrella of OEC 2021!

### **Some Exam Resources!**

*Student Academic Success Centre:* <http://sass.queensu.ca/exam-prep/>

*Peer Support Center:* [psc@ams.queensu.ca](mailto:psc@ams.queensu.ca) or call (613) 533-6000 x 75111, room 34 of the JDUC, Open 10:00am - 10:00 pm - 7 days a week

*7 Cups (Online Mental Health Support):* <https://www.7cups.com/> \*24/7

*Big White Wall (Online Mental Health Support):* <https://www.bigwhitewall.ca> \*24/7

*Empower Me (Online or Phone Counselling):* 1-844-741-6389 or register online!

*Student Wellness Services (Counselling):* Call 613-533-2506 or drop into Mitchell Hall

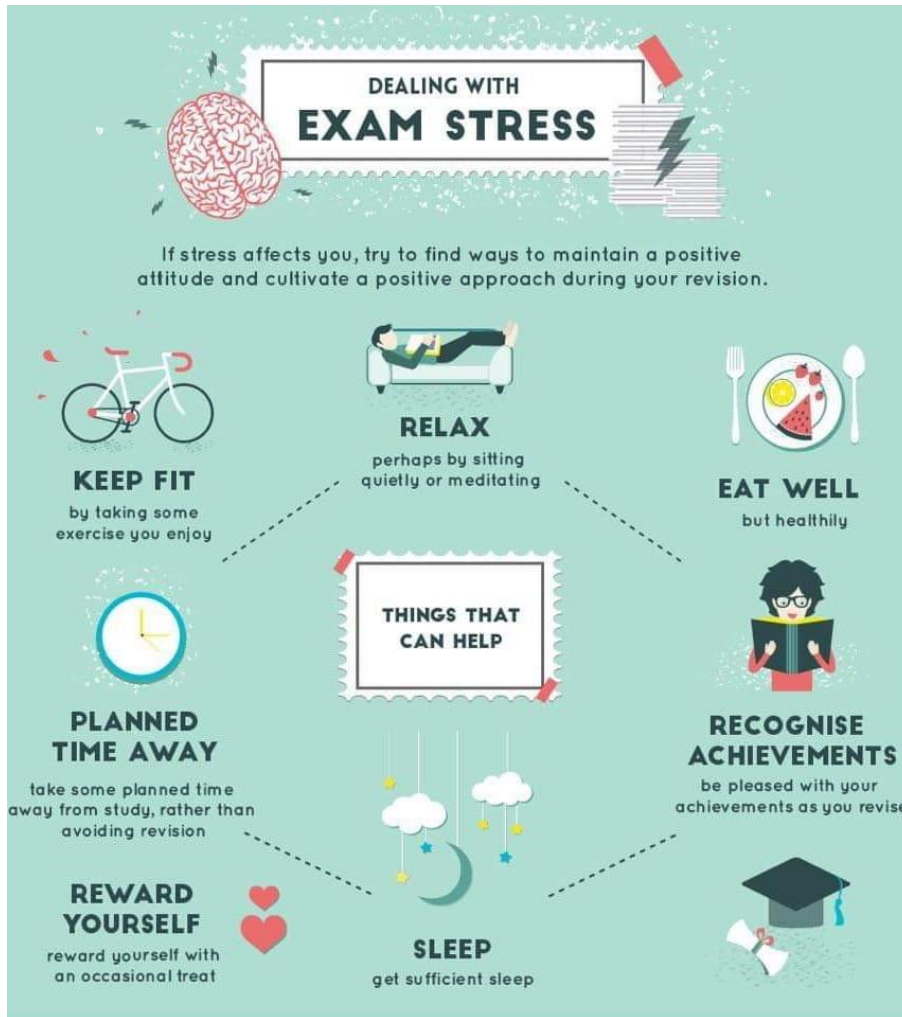
EngLinks (Tutoring and Workshops): <https://englinks.ca/>

Good 2 Talk (Online and Phone Support): <https://good2talk.ca/> \*24/7

Aaaaaaaaaaand as always, let me know if you have any questions, concerns, or feedback!

Best,

Del 😊



## VP (Operations) – Jinho Lee

[vpops@engsoc.queensu.ca](mailto:vpops@engsoc.queensu.ca)

Good evening council

Things that I've been doing over the past two weeks:

- Training the following:
  - FC Finance
  - Sci-Formal Finance
  - Science Quest Business
- Reviewing services month end finances and budgets
  - Clark
  - Tea Room
  - Campus Equipment Outfitters
  - Golden Words
  - Science Quest
  - EngLinks
  - iCons
- Meetings:
  - Director of Finance, Liam
  - Director of IT, Andrew
  - Director of Services, Sarah
  - Executives
  - Meeting with my FYPCO DEVEN~ <3
  - General Manager
  - Head Managers
  - Assistant Managers
  - Queen's Hospitality Services
  - OEC
- Running Payroll for more than 200+ people
- Reviewing Society's Operational Budget with DoF, Liam
- Reconciling credit cards
- Fixed the security system.
- Dealing with fires to keep EngSoc alive.
- Setting up new payroll platform Ceridian and It's paperwork

Things that I will be doing over the next Month (Since this is the last council Meeting):

- November month end reviews
- December month end reviews
- November credit cards
- December credit cards
- Meeting with the Book-keeper
- Dealing with fires to keep EngSoc alive



- Setting up the new payroll platform

Any specific reminders you might have about an event or initiative you have coming up. This is also a nice time to thank people, etc.

Thank you to my directors  
for keeping the society  
alive!

OPS OPS OPS

Jinho





**VP (Student Affairs) – Zaid Kasim**

[vpsa@engsoc.queensu.ca](mailto:vpsa@engsoc.queensu.ca)

No report submitted.

# Director Reports

## Academics – Helen Rotenberg

[academics@engsoc.queensu.ca](mailto:academics@engsoc.queensu.ca)

Heyy council

Here are the things that I've been doing the past 3 weeks :p

Englinks:

- Full team meeting
- Met with head manager
- Working on feedback systems
- 111 workshop
  - Better attendance than first midterm workshop
- FYPCO projects
  - Feedback: new forms set up
  - Working on website, meeting with AMS IT soon
- FINAL EXAMS FIRST YEAR WORKSHOP SCHEDULE DROPPED :O
  - You can now attend all 5 for the price of 4!! (loyalty discount)

iCons

- Met with head manager
- Not much has changed, iCons are working away
- They have their new uniforms go compliment them
- Now working Friday nights until exams!
- Headshots this week
- FYPCO is working on marketing

BEDfund

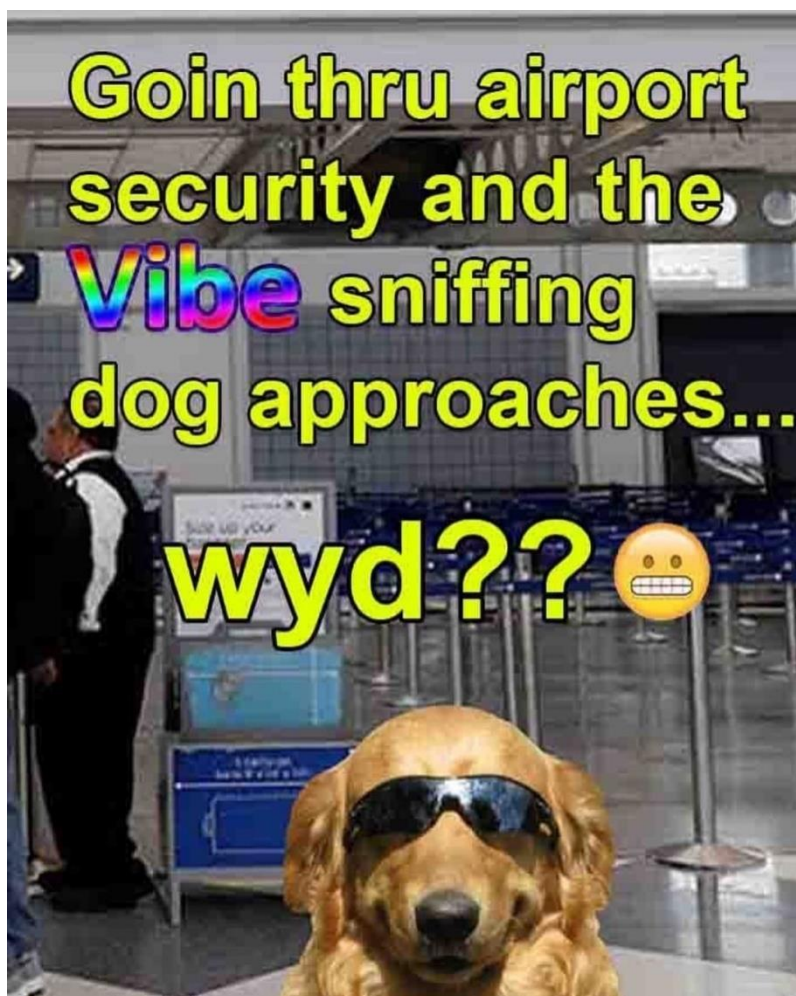
- Meeting with faculty development personel again to discuss eliminating / diminishing student fee
  - Presentation coming next council (probably) on funds distribution, we want all of your opinions
  - If fee is eliminated, a new student-run fund will likely be created (hit me up with ideas! Sustainability? Accesability?)
- Timbit idea generation event
- Facilitating reps meeting with department managers

Academic advocacy

- Working on BIG fall term break survey
- Fall first year caucus happened, summarizing feedback
- Upper year caucus coming up week 12 (hit me up if you want to attend!)

Have a great week everyone ily sorry I had miss this one im in Virginia rn ☹️

Helen Rotenberg



Communications – Ally Shikaze

[communications@engsoc.queensu.ca](mailto:communications@engsoc.queensu.ca)

Hello Council!

Things that I've been doing over the past few weeks:

- LinkedIn Headshot session
- Photography coverage at various events and headshots for various groups
- Met with the Communications Team, who are working on various projects and requests
- Humans of the ILC head manager series happened last week on Insta
- Weekly All Eng newsletters
- Met with elections team to plan marketing campaign
- Promoting various events and positions on our social media platforms and stories
- Laid a wreath at the Kingston Remembrance Day ceremony on behalf of EngSoc

Things that I will be doing over the next two weeks:

- Sending out the All Eng
- Meeting with Communications Team and overseeing projects (especially holiday projects!)
- Working with the Internal Records Officers on some new projects
- Generating marketing material for elections team
- Organizing workshops for equipment/software

Humans of the ILC is back on the EngSoc Instagram! New posts every Tuesday and Thursday! Also, if you need any photo/video/graphic design services, please submit a request at [comm.engsoc.queensu.ca](mailto:comm.engsoc.queensu.ca)

Have a great week everyone!

Ally Shikaze



Yeah I listen to Christmas music year-round, so what? Joy is my middle name.

## Conferences – Allison Finer

[conferences@engsoc.queensu.ca](mailto:conferences@engsoc.queensu.ca)

Hi Everyone!

Things that I've been doing over the last three weeks:

- Attending Conference Committee Meetings
- Meetings with Conference Officers
- Began a round of budget review
- Facilitating clubs and conference contract signing
- Distributing information and answering questions
- Initiating Club Fund fund dispersal
- Bursary meeting with Director of Social Issues Conferences and Design Teams
- Working on putting together infographics for conferences
- Debriefing the roundtable with Conference Officers
- Meeting with Conference Co-chairs and Club Leads
- Preparing Policy Changes

Things that I will be doing over the next two weeks:

- Complete round of budget review
- Examine and reconsider Club Hiring Policy
- Conference promotion campaign with my FYPCO
- Attend Conference Committee Meetings

Thank you!

Allison



**Design – Max Bigioni**  
**design@engsoc.queensu.ca**

Hello Council!

Things that I've been doing in the past two weeks:

- FOB access
- Hiring policy
- Starting to work on design team showcase night
- Working on ratifying new teams

Things that I will be doing over the next two weeks:

- Working on design team showcase
- Continue working on the design group hiring policy
- Survive xam szn #oof

Enjoy the week,

Max Bigioni



It's 6 am November 1st. :  
memes

The weather outside is frightful #cold



## Events – Christina Bisol

events@engsoc.queensu.ca

Hola Y'all!

Things that I've been doing over the past three weeks:

### **EngVents:**

- Thunderballz happened!!!
- 16 teams came out to Mitchell hall on Saturday for a day of ball throwing and frosh group chanting
- Waivers + sign ups + finances were sorted prior to
- Shout out to Comm Team for coming!!!!

### **Imaginus Poster Sale:**

- Apparently we do one next semester so that was a blimp on my radar, but more to come next semester

### **Movember:**

- 50/50 raffle
- Moga (Movember Yoga) happened, great feedback (highly recommend studio 330)
- QP Trivia Sunday, hosted questions, QTaps was excited
- Clark Trivia coming up (questions)
- Jiu Jitsu is coming!
- Donate online: <http://mobro.co/queensu?mc=1>



### **Wellness:**

- Booked a room + started advertising!

- Engiqueers are great to work with
- Start looking into more events (hit up [wellness@engsoc.queensu.ca](mailto:wellness@engsoc.queensu.ca) to give ideas)

**Dec 6<sup>th</sup>:**

- Looked in Events locker for decorations
- Jade is finalizing volunteers
- Life is great

**Festival of Cheer**

- Food coming

**Engineering Society & Dean's Reception:**

- Finishing up finances + Transition manual

**Misc:**

- Events Crushdown w FYPCO
- Budget reviews

Things that I will be doing over the next two weeks:

- **EngVents:** get started on T-slez + transition for the event for next year
- **Movember:** updating budget, not growing a mustache, see events section
- **Dec 6<sup>th</sup>:** Finalize plans (set up/take down) + orders
- **Wellness:** Finalizing GBBBC
- **Festival of Cheer:** talking logistics w David
- Lots of overseeing Movember

## GingerBreadBridgeBuildingCompetition (Mon Nov 25!!!)

### Clark Trivia (Movember) – Nov 27 @9pm

*Special thanks to Spencer Lee + his team for an amazing day of dodgeballs on Saturday. Shout out to Armando for getting GBBBC!!!! (Rules to come)*

Cheers,



*Figure 1: Parents visiting = free food + bad quality photos. It was windy.*

Christina Bisol  
TTP, DoE

## External Relations – Jonah Opler

events@engsoc.queensu.ca

Hello Council!

Things that I've been doing over the past three weeks:

### **Outreach Team**

- Santa Claus parade – lots of fun!!!
- Working on puppy room in conjunction with the faculty before exams
- Sponsoring a Peewee KAMHA hockey team – hoping to do something with them in the near future

### **ExCommComm**

- Everyone has been assigned a project to work on for the coming months and the ball is rolling

### **FYPCO**

- FYPCOs are planning a community service excursion through Boys and Girls Club with the FRECs post-hiring
- Met with Ally (OC) and Connor (Chief)

### **CFES**

- Did pre-registration for Conference on Sustainability in Engineering, hoping to send five delegates and they will be by application

### **Blood Donation**

- November 5 trip was successful

### **Other**

- Western-Queen's eng hockey game in the works... stay tuned
- Breaking Bad.

Things that I will be doing over the next two weeks:

### **Outreach Team**

- Still working on puppy room and starting to get ball rolling on January's events: Snow Fort and Soup Kitchen (and Eng-Nursing event)
- Getting together with hockey team?

### **ExCommComm**

- Setting deadlines and solidifying goals for their projects

### **FYPCO**

- Meeting with Boys and Girls Club
- Starting to ramp up planning

### **CFES**

- Working on Dec. 6 nationwide collaboration memorial

### **Other**

- More. Breaking. Bad.

Bye.



*I AM THE ONE WHO KNOCKS.*

## **Finance – Liam Cregg**

[finance@engsoc.queensu.ca](mailto:finance@engsoc.queensu.ca)

Hi everyone!

What I've done over the last 3 weeks:

- Been reviewing budgets from all our affiliated groups who want to stay ratified, plus new ones – final updates for a few groups
- Processing transactions with the FOs, lots of cash boxes and deposits
- Got room bookings set up with PennyDrops, and helped them to advertise
- Polished up my October month-end, figured out some Debit-Credit tracking with the bookkeeper
- Sorted some ledger issues for affiliated groups

Things that I will be doing over the next two weeks:

- Revamping the Operating Budget with Jinho to reflect the outcomes of the SCI/to reflect any mid-year changes people wanna make

- Adding people to the site (give me their emails if you need people on it)
- Developing some more automation stuff for the services/corporate initiatives
- Sorting out some QFS (Queen’s Financial Services) stuff with Jinho
- Starting to move all our affiliated group balances to the Bank of EngSoc
- Continuing to review/correct group ledgers for Dean’s Donation stuff

Reminders/Events:

- The financial literacy workshops run by PennyDrops in November are open to anyone, highly recommend checking them out
- Any sales and stuff, make sure you let me or the finance team know as far in advance as possible, at least a week ideally

Liam Cregg, Director of Finance



## **First Year – Nick Neokleous**

[firstyear@engsoc.queensu.ca](mailto:firstyear@engsoc.queensu.ca)

Hello Council!

Things that I've been doing over the past three weeks:

- Physics cookies
- Jacket Council
  - Shout out to everyone who volunteered and helped out
  - Shout out to Ben and Thomas for helping plan and run it
  - Congrats to Sci '23 for getting their GPAS!
- Lecture Talks
  - So far, reception has been pretty good from students
  - Shout out to Craig and my super section reps for help with this
- Meeting with my team
- Working on new discipline fair things
  - Shout out to Valencia and Genevieve for helping me with this
- Working on a small little housing drop-in session
  - Shout out to Justin for working on this with me
- Sending out some emails, you know how it be.
- Meeting with my FYPCOs to discuss the logistics of bringing theatre to engineering at Queen's.
  - Shout out to my FYPCOs, Sylvie and Jeremy for being great and having so much good insight.

Things that I will be doing over the next two weeks:

- Continuing to meet with my team and FYPCOs
- Hopefully running that housing drop-in session
- Keep first years informed on all the academic resources and support available (exam season baby)
- Start doing some studying myself maybe

Reminders:

- Always tie your shoes
- Good luck on exams!

Stay hydrated,

Nick Neokleous



## Human Resources – Bethany Viray

[hr@engsoc.queensu.ca](mailto:hr@engsoc.queensu.ca)

Hello Council!

Things that I've been doing over the last four weeks:

- Meetings and statics with my team
- Meetings with my FYPCO, Bella, and helping her out with her project
- Planning and executing the Fall Training Conference
- Helping Max and Allison with some design team and conferences-related policy

Things that I will be doing over the next two weeks:

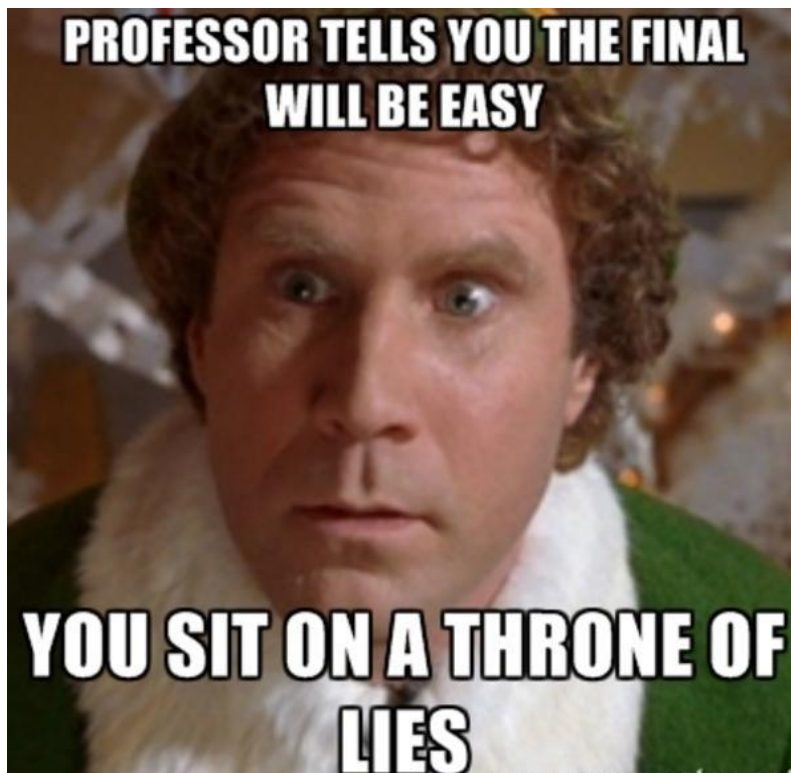
- Working with my Recruitment and Feedback Officers to develop newer, more position-specific, and more day-to-day specific training to pilot at the Winter Training Conference
- Working with the new Services Officer and Sarah to develop and distribute service-specific feedback forms (service staff/manager, customer service, etc.)
- Working with my Feedback Officer to set up some surveys to implement for next semester
- Working with my Recruitment Officer to plan some events for next semester, including the Winter Hiring Fair
- Working with my FYPCO Bella on her project for next semester



Just wanted to give a huge shout out to my Recruitment and Feedback Officers, Emily and Anne, for helping me out with some very last-minute planning for the Fall Training Conference. I understand that with the rescheduled date of the conference, a lot of people on your teams couldn't make it. That being said, I'll do my best to arrange something at the start of next semester. My sincerest apologies regarding the planning of this event.

Good luck on finals everyone!

Cheers,  
Bethany Viray



**Information Technology – Andrew Farley**  
[doit@engsoc.queensu.ca](mailto:doit@engsoc.queensu.ca)

L'Chaim Council!

Things that I've been doing the last 2 weeks:

- Creating a room booking system for the design bay for Max
- Encouraging my FYPCO! His name is Sam and he is creating collections of resources for students who want to learn more about programming. Check it out at [https://engsoc.queensu.ca/index.php/it-team/!](https://engsoc.queensu.ca/index.php/it-team/)
- Helping people with password resets on emails, AMS now has to do it, please submit requests to <https://www.queensu.ca/itrack/AMS/ams.php>

Things that I will be doing over the next two weeks:

- Acting as a consultant for directors who have IT questions or projects
- Making sure the teams get a good kickoff especially with so many weekends being busy this month
- Finishing Max's room booking software
- Getting the teams ready for the break (and push them to work!)
- Investigating a new payment platform
- Getting ITOps setup to work on Dash, new features and the like

GOOD LUCK ON EXAMS!!

I'm your guy for any tech questions, does not need to be EngSoc related at all. Hit me with anything including advice for how to start programming or advice on different personal projects.

Pitter Patter,

Ya Boi Farley

People with no idea about AI  
saying it will take over the world:

My Neural Network:



We're safe guys.

**Internal Affairs – Ben Zarichny**  
[iaffairs@engsoc.queensu.ca](mailto:iaffairs@engsoc.queensu.ca)

Hey Council

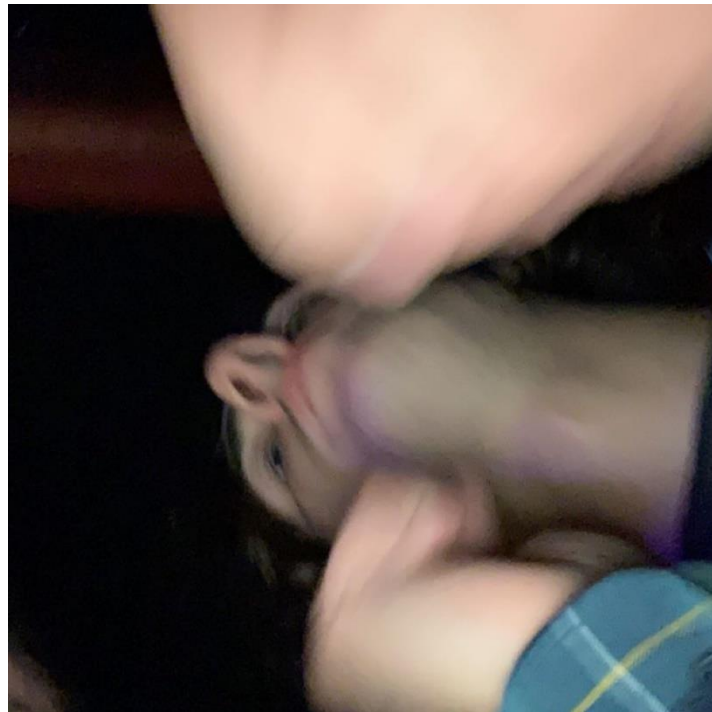
Things that I've been doing over the past 3 weeks:

- Jacket Council happened on Monday. It went really well, had a huge turnout. Thanks to everyone who was on the panel for attending and helping out!
- Banquet has been booked/confirmed for March 21<sup>st</sup> at the Delta again, the contract has been reviewed and signed
- Met with my FYPCO Mason to go over the council update email that will be sent at the end of each month to the society
- Planned out all marketing related materials for elections committee to work on.

Things that I will be doing over the next few weeks:

- Filming videos for elections, posting graphics on Fridays
- Planning awards related stuff
- Hopefully sending out the council update email that Mason is working on

Elections are coming up in January! Start thinking about if you want to run for a position!



When someone breaks a rule at Council

## **Professional Development – Liam Hough**

[pd@engsoc.queensu.ca](mailto:pd@engsoc.queensu.ca)

Hello Council!

Things that I've been doing over the past two weeks:

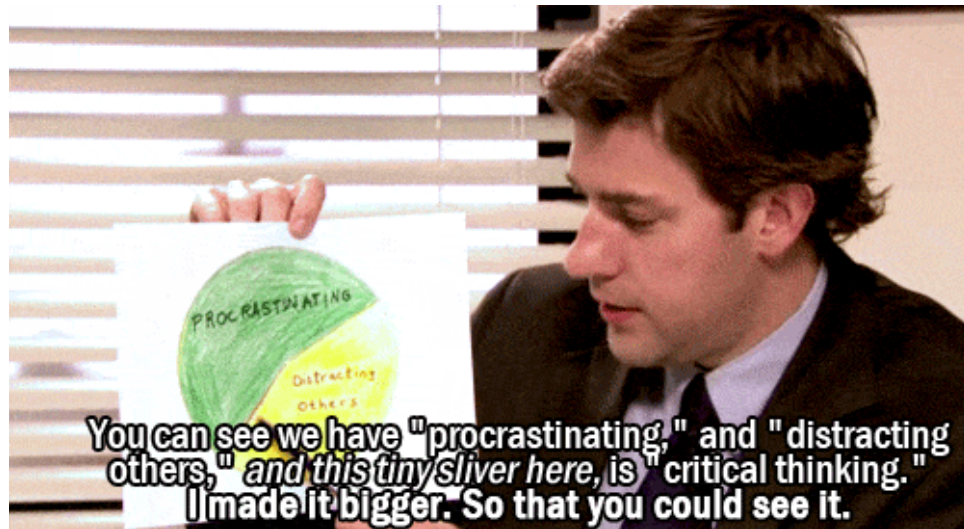
- Queen's Women in Engineering Alumni Tea Room event!
- Continued Queen's Perspective on Instagram
- Resume reviews and keeping website up to date!
- Planned more technical and resume workshops with other clubs

Things that I will be doing over the next two weeks:

- Hosting a possible technical workshop
- Whole team meeting to finish the semester
- Working with my FYPCO to continue resource book development
- Continuing resume review until exam season!

Stay professional! Happy holidays and best of luck on exams!

Liam Hough - DoPD



#ProfessionalStudyGrind

**Services – Sarah Hatherly**  
[services@engsoc.queensu.ca](mailto:services@engsoc.queensu.ca)

greetings council!

Things that I've been doing over the past few weeks:

- Services Officer Feedback survey creation and implementation
- Science Quest management team transition
- Science Quest School Year PA day workshop planning
- CEO jacket pick up planning
- Clark lounge cleaning plan and files clean up
- Services strat plan review
- Lots of static meetings

Things that I will be doing over the next few weeks:

- Advisory Board meeting
- Head managers/ marketing managers meetings

- Delivery of feedback from surveys
- Jacket Pick up
- Lots of statics

There are always fun events and things coming up with the services! Check out the clothing sale, try some holiday teas, go write a funny article, and of course there's ritual! See the services instagrams/facebook for details 😊

Shout out to the incredible team of service managers I have for doing an amazing job all semester 😊😊😊

have a happy week,  
sarah



lion babies lion babies lion babies

## **Social Issues – Abbey Ford-King**

[dosi@engsoc.queensu.ca](mailto:dosi@engsoc.queensu.ca)

Hey Council!

Happy week 11 (yikes)! Hope that you have all been having a good semester up to this point. With finals quickly approaching, please be aware of the mental health supports available on campus. The Peer Support Centre, engineering embedded counsellors, and EmpowerMe (Queens specific mental health web service) are excellent resources, and many others can be found at the following link:

<https://www.queensu.ca/studentaffairs/health-and-wellness/mental-health-working-group/mental-health-initiatives-programs-and-services>. Please look out for yourself and those around you ☺

Things that I've been doing over the past two weeks:

- Conference on Diversity in Engineering
- Equity team meetings, progress on projects
- Multicultural trivia night
- Bursary meetings & presentations
- Wellness centre meetings
- Wellness posters & resource bank
- FYPCO meetings and project

Things that I will be doing over the next two weeks:

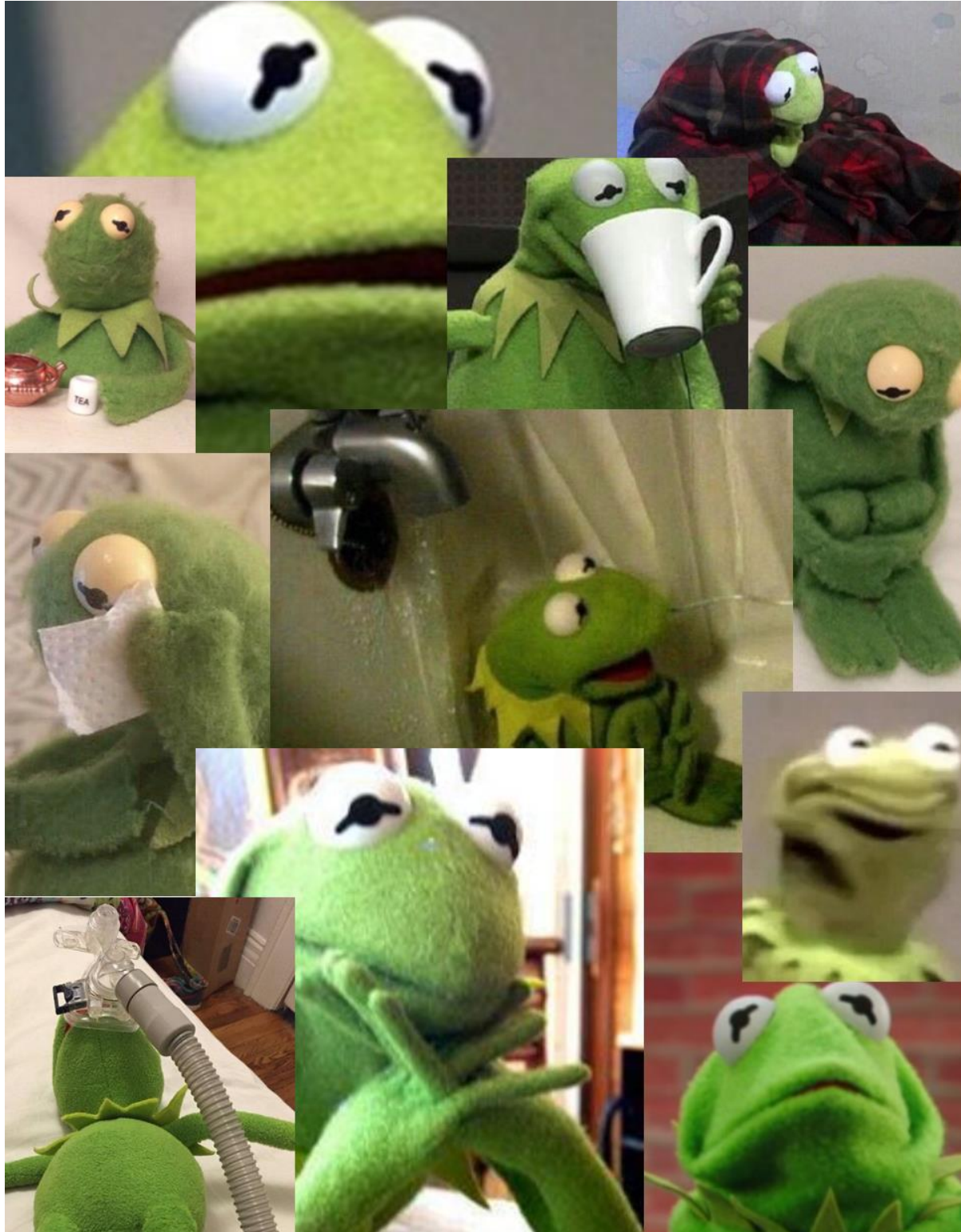
- More equity team campaigns → mental health and accessibility focused humans of the ILC collaboration with Communications
- Gingerbread bridge building competition in collaboration with the Events portfolio and Engiqueers
- Collaboration with AMS social issues commission & peer support centre
- Collaboration with the Queen's Student Diversity Project
- Working on adding new sections to policy and by-law regarding equity and related practices
- Meeting with Queen's Backing Against Climate Change (QBACC) to discuss divestment initiatives

Good luck on finals and have a great holiday break <3,

Abbey Ford-King

Director of Social Issues

## Week 11 moodboard:





Me wondering how I'm gonna get through this week

