

# Engineering Society Council Minutes

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Thursday, November 6<sup>th</sup>, 2014

Beamish-Munro Hall (ILC) 313

Speaker: Nick Hetherington

Secretary: Oleg Baranov

Meeting Begins: 6:04

## I. Adoption of the Agenda

### Motion 1:

BE IT RESOLVED THAT

Council approve the agenda of the Council meeting of Thursday, October 23<sup>rd</sup>, 2014 as seen on the EngSoc website.

Moved by: Eleanor McAuley

Seconded by: Nick Hetherington

Opening (Eleanor McAuley): Just to let everyone know, pizza is coming, so don't worry. Additionally, we will be adding a talk by the Dean the after speakers business.

Nick Hetherington: Any more debate?

Motion Passes: 6:06 (30 for, 1 opposed, 0 abstentions)

## II. Adoption of the Minutes

### Motion 2:

BE IT RESOLVED THAT

Council approve the minutes of the Council meeting of Thursday, October 23<sup>rd</sup>, 2014 as seen on the EngSoc website.

Moved by: Oleg Baranov

Seconded by: Eleanor McAuley

Opening (Oleg): Science Formal is very much at large! If you have something that you would like added to the minutes, please email it to me right now, or preferably save it for next council.

Motion Passes: 6:07 (31 for, 0 opposed, 0 abstentions)

### **III. Speaker's Business**

Nick Hetherington: There is very little speakers business. I heard that Mr. Slavin did a great job last week, so that's so much for stepping in! And now we have a message from Dean Woodhouse.

Dean Woodhouse: We had a very good week last week in Calgary, in terms of fundraising. Hopefully we'll be able to announce some very good news very soon. We are working with the design teams, and we will be putting together a group to look at the spaces, and make sure that it is used correctly. We are also looking into investing anywhere from \$200,000 to \$500,000 into these spaces. We are also looking into upgrading project and team spaces in McLaughlin, which is very exciting. The dean of the Engineering Society will be in the Journal. The Journal will be writing an article about bars, specifically Beers on the Pier. You will be hearing some comments from me about the traditions. The tradition of the jackets is the pride, not wearing the bars. There was a big conference this last day on rape associated with alcohol, and drinking bars are promoting it. One of the things that you are going to be hearing in the Journal tomorrow is that we are going to implement a dress code for competitive teams. This will be especially pertinent when teams are going to competitions. So I will need your help to figure out how to control shenanigan bars, and how to get the Wiki page down. Additionally, we are looking to restructure the hiring policy which accounts for the bars which people wear on their jackets. You need to know as a community that those shenanigan bars are not accepted. Additionally, we are in the middle of budgets. We may have a bit more money to contribute to the teams.

### **IV. Break - 6:21**

Break Ends: 6:26

### **V. New Business: Motions 3-7**

#### **Motion 3:**

BE IT RESOLVED THAT

Council approve the 2015 elections rules as presented to council and seen on the EngSoc Website.

Moved by: Felix Xavier-Goetz

Seconded by: Eleanor McAuley

Opening (Felix Xavier-Goetz): The big changes for the elections this year are just the times. You should all have a printed out schedule of the 2015 Elections Timeline.

Nick Hetherington: Any more debate on this motion?

Matt Slavin: The policy reads that in the event of a tie, the DRO gets a tie breaking vote. Is this an additional vote?

Eleanor McAuley: Just to reiterate, this is a tie breaking vote, not an additional vote.

Motion Passes: 6:30 (31 for, 0 opposed, 0 abstentions)

**Motion 4:**

BE IT RESOLVED THAT

Council approve the second reading of the changes to Bylaw 2 (Rules of Order for Council Meetings) as seen in Appendix CLICKERS AGAIN.

Moved by: Eleanor McAuley

Seconded by: Michael McLaren

Opening (Eleanor McAuley): So this is the second reading of the policy determined last Council.

Nick Hetherington: Is there any more debate on the motion?

Matt Slavin: There has been discussion that votes would be instantaneously projected on the screen. Is that still in the works?

Eleanor McAuley: We can see graphs right now, which is not every exciting. What I want to do is show who voted for that. Unfortunately we cannot show more than 20 votes at the same time. However what I am looking into is sending out all the clicker voting results right after Council.

Nick Hetherington: Is there any more debate on the motion?

Motion Passes: 6:35 (31 for, 0 opposed, 0 abstentions)

**Motion 5:**

BE IT RESOLVED THAT

Council approve the changes to policy section Gamma (Hiring and Transition) as seen in Appendix BANANA SPLIT.

Moved by: Alex Wood

Seconded by: Mike Bodley

Opening (Alex Wood): So as you can see I am making big policy changes with this one line. The spirit of this policy is to split the interview process between new hires and re-hires. Essentially this will create two completely hiring processes. The purpose of this is just to level the playing field for all applicants. I am open to any questions you may have.

Frank Hung: Doesn't' creating two separate hiring process add to the image of the Engineering Society being a clique?

Alex Wood: If anything I believe that this does exactly the opposite. The point of this policy is to make sure that everyone has an equal opportunity to be hired for a job.

Kristy Tu: If someone is applying for a service job after taking a year off, would they be accounted as a re-hire?

Matt Slavin: In AMS policy the re-hires are hired by the outgoing management. Is that something that we are planning on looking into?

Mike Bodley: I can speak on this. The incoming and outgoing management teams often have different personalities and leadership styles. Because of this, we will be bringing past staff evaluations into the re-hiring just to make sure that all the information about the performance of that staff member is passed along.

Alex Ray: ERB looked over this policy. Looks good!

Stephen Martin: Just wondering if any movers of the motion have discussed this policy change with the current managers?

Alex Wood: We have spent a considerable amount of time consulting with the current managers about this, during both staff chats and manager roundtables.

Nick Hetherington: Any debate on the motion?

Motion Passes: 6:42 (28 for, 0 opposed, 3 abstentions)

**Motion 6:**

BE IT RESOLVED THAT

Council elect two first year students, Matthew Whittle and Tyler Snook to sit on the External Communications Committee for the 2014-2015 year.

Moved by: Matt Slavin

Seconded by: Matt Lawson

Opening (Matt Slavin): I don't remember if we have talked about the context of this committee at all. There were a number of changes made last year with regards to how the Engineering Society interacts with outside student bodies. Due to this, it was determined that a committee should be created to deal with this issue, and specifically determine where we are choosing to send delegates. The committee we are trying to take some time to look at external communication as a whole, and how we are handling it as a society. And we would like to have some first year input on this.

Dylan Braam: Is the committee only available to students who are members of Council?

Matt Slavin: As a committee we decided to open the positions to any first year students. An email was sent out to the entire first year class informing them of this.

Dylan Braam: I nominate Matthew Whittle.

Matthew Will: I accept.

Ryan Cattryse: I nominate Avery Cole.

Avery Cole: I accept.

Alex Savides: I nominate Tyler Snook.

Tyler Snook: I accept.

Alex Shieck: I nominate all the first years.

Julianna Jeans: I accept.

Nick Hetherington: And thus, Council has elected Matthew Whittle and Tyler Snook to the External Communications Committee. Any more debate on this motion?

Motion Passes: 7:01 (30 for, 0 opposed, 1 abstentions)

## **VI. Executive Reports**

### **i) President**

Carolyn Fisher: My life has been taken over by Sci' Formal. It's this weekend! I do believe that most of the incoming Sci' Formal Committee has been hired. If you are in Sci' 16, please come out and help with Takeover Night, and deconstruction on Sunday. We'll give you a sledgehammer. But safety first! And weekend after this the Director and Executive team will be at John Orr, which I am really looking forward to. That is all.

### **ii) VP (Student Affairs)**

Alex Savides: So basically, a lot of things are happening in the lives of my Directors, but they'll talk about all of this later. For the Information Technology report, the website has been changed. If you have an opinion or concern about it please email either me or Eric McElroy. Additionally, we are continually working on attaching Office 365 on all QueensU accounts, which would give students over a terabyte of storing space. For the Communication portfolio, they are currently away at the Mesh Marketing Conference. November 11<sup>th</sup> is Remembrance Day, and the engineering Society will be participating in a ceremony hosted by the city. If you are interested in joining the ceremony, please email me afterwards.

### **iii) VP (Operations)**

Peter Davidson: Similar to Alex, I've been busy working with my Directors, and they will report on that work. I've also spent a lot of time with the Board of Directors. I'd also like to welcome Eric McElroy to the wonderful world of Sci' Formal. And I'll let Mike announce the new Director of Science Quest.

**iv) Academics**

Sam Anderson: Firstly, I'm excited to announce that EngLinks has released its first resource, which is a guide for the First Year Rock Test. The academic caucus is looking into proposing a collaborative space, which would be a semi-permanent space for clubs and teams. Finally, the BED fund is moving ahead well.

**v) Conferences**

Michelle McKay: Two of our internal conferences are running next week. These are the Queen's Engineering Competition and the Queen's Innovation Conference. I'd also like to remind everyone that we have a bursary fund for the conferences. With regard to external conferences, we have 8 delegates at the Mesh Marketing. They will also be meeting with committees to spread the knowledge which they have learned. I am also looking at conferences for second semester, so if you have any ideas please let me know.

**vi) Events**

Mike Wetton: Most of the stuff I have to talk about is in my report. EngWeek is scheduled for a big report soon for all of their events, which is exciting. Tomorrow I have the Dean's wine and cheese, and I encourage all of the fourth years to come out. Movember is also in full swing. Movember swag is being sold, and the committee will be organizing an outing to a Frontenac's game, which will be lots of fun.

**vii) Finance**

Erin Murphy: So not too much has happening in the money world. Mostly organizing cash boxes and things like that. In the past two weeks I hired FC, and updated the flow counter. Also congrats to Concrete Canoe, they now bank with us. Also, everyone should buy something from the Tea Room. Go carbon neutrality.

**viii) First Year**

Ryan Cattryse: Spent a lot of time giving out physics cookies yesterday, which was a good time. FYC is also on a roll, so stay tuned for more information.

**ix) Human Resources**

Alex Wood: So, you saw the first of what I've been doing with the policy change this council. You will see another one coming to council in two weeks. Besides that, staff chats are finally, and I have only one manager chat left. Also, the committee on inclusivity applications are expiring soon, so please encourage people to apply.

**x) Internal Affairs**

Eleanor McAuley: You guys all got a pretty email from me this week, thanks to the help of Eric McElroy. I have been also meeting with Maddie and Mike to go over some policies and constitutions. Also of now, the policy is completely up to date.

### **xi) Design**

Alex Shieck: Most of my report goes with the Dean's talk. She has been allocating a considerable amount of money towards design teams, which is very exciting. We are also looking to the faculty to buy more safety equipment for the design teams, which is always a good thing.

### **xii) Professional Development**

Kristy Tu: You should all sign up for me newsletter. It is finally out. LinkedIn headshots went really well, and we are planning on running them again next semester. We are also working on pairing alumni with first years for the Interview an Engineer Assignment. I am also looking for people that have interview experience to put together a guide, so if you are interested please come and talk to me. This is something that I need a bit of help on.

### **xiii) Services**

Mike Bodley: I've been working with the Services on all of their Finances, and making sure that they are all ready for the mid-year report. The Tea Room is also having one of their biggest initiatives of the year, so you should all buy a tea or coffee.

## **VII. Question Period**

Alex Cavalier: When we might be obtaining the proposed donation from Sci' 54 alum of a slide rule?

Kristy Tu: It is currently in storage, and we are still figuring out exactly where it is going to go.

Matt Lawson: Is the form for applying to external conferences going to be available online?

Michelle McKay: Yes it will.

## **VIII. Faculty Board Report**

Matthew Lawson: We haven't met.

## **IX. Engineering Review Board Report**

Alex Ray: Basically, we continued to approve things as they appear in my mailbox. The committee has finally meet, and had a blast. We are also looking to putting together grievances of the society and services.

## **X. Alma Mater Society Report**

Dylan Braam: It was very busy. We managed to put an engineering representative on every AMS committee. The Formula SAE is also looking for an increase in their fees. Additionally, they are looking to increase Bus-it fee. The AMS is going to negotiations with the Kingston Transit authorities, so I will keep you updated on that. We also discussed some constitutional changes on

the position of the speaker for the AMS. So overall it was good.

## **XI. Senate Report**

Alex Cavalier: Two major things happened at senate. First was on implementing a teaching award to distinguished professors at the University. Daniel Woolf compared this award to the Tricolour Award. Secondly, the SOARB memo for the commerce FROSH week is online, so you can check that out if you would like.

## **XII. Board of Directors Report**

Morgan Roff: We had our long range planning meeting a few weeks ago. We made some good progress. We've also found some project on which we plan to work on. We will also be looking into unifying the finances of the Services.

## **XIII. Club Reports**

### **i. Electrical and Computer**

Liam Gordon: We have scheduled our Sci' Formal at Megalos. Thankfully there are no capacity issues, as there aren't a lot of us. Clark night was also lots of fun!

### **ii. Geological**

Frank Hung: We didn't have a meeting last week because of field trip. Also, we have not received our funding from EngSoc yet. We have booked our venue for wine and cheese for Sci' Formal. Finally, we are also planning our Christmas party, because we are all excited for the holidays.

### **iii. Mining**

Chris Russell: We are having our Mine and Cheese for Sci' Formal this weekend. Looking into next semester, we are putting together a team for the BUICK Sports Day.

### **iv. Mechanical**

Kaley Sheppard: Our Beers with Profs went well. Had a good number of students come out, plus we had pizza. Merch will be ordered this semester. And finally everyone is busy getting ready for our Sci' Formal Wine and Cheeses at Clark this Saturday.

### **v. Physics**

Nikhil Seth: We had a grad student talk last week which went fairly well. . Our merch catalogue is out so if you would like to order something, check it out. Finally, we're planning night at Clark.

## **XIV. Year Reports**

### **i. Sci' 15**

Matt Slavin: Sci' Formal!

**ii. Sci' 16**

Stephen Martin: We did Infection again, which was lots of fun! Great success. Next thing, super semi is coming up. The Harbour is looking like a good location for us. We're also doing an Underground takeover this week, which will be interesting.

**iii. Sci' 17**

Curtis Lindsey: On Monday we have our game of Assassins starting, for which we have 300 people signed up. We are also going to have a night out at Clark soon, which is going to be super sweet. This semester we are also going to have a can drive, in order to give back to the community.

**iv. Sci' 18**

Avery Cole: Our committee actually has an idea of what we are supposed to be doing now. We are going to have a dodgeball tournament happening at the end of this month. We are also looking to organize our semi to happen at the end of January.

**XV. Statements and Questions by Members**

Matt Slavin: Glad to hear that Sci' 15 is no longer the poorest year. Finally, the Iron Ring Ceremony has been hammered down for March 15<sup>th</sup>.

Erin Murphy: I have been working on the Air Mile Policy, which should clear up some confusion.

Alex Cavalier: FYC is going to be having the executive director of SNC Lavalin as one of their speakers. This is very exciting news!

Frank Hung: We are about to close us Geo clothing orders tomorrow. So if you would like one, please place one tonight.

Matthew Lawson: CEEC is having a taster next Tuesday in the Goodes Auditorium. I strongly encourage everyone to come out!

Kristy Tu: I'd like to touch back on Dean Woodhouse's point on bars. Bars is something that employers do look at bars, so I'd encourage all of you to remove any that are associated with drinking.

Stephanie Carswell: The civil trip is going to Chicago this year. If you are interested, I'd encourage all of you to sign up! At this point anyone can sign up, you don't have to be in civil.

Peter Davidson: If any of you have comments on the issue of bars, please send them to the executive. We're happy to listen to your contributions.

**Motion to Close: 8:11**

Moved by: Peter Davidson

Seconded by: Carolyn Fisher

Motion Passes: Time (31 for, 0 opposed, 0 abstentions)

## Clicker Poles

First Name	Last Name	Attendance	Motion 1	Motion 2	Motion 3	Motion 4	Motion 5	Motion 6	Motion to move up the ERB report	Motion to end Council
<b>Answer Key</b>		Here =A Proxy =A	Yes=A No=B Abstain=C	Yes=A No=B Abstain=C	Yes=A No=B Abstain=C	Yes=A No=B Abstain=C	Yes=A No=B Abstain=C	Yes=A No=B Abstain=C	Yes=A No=B	Yes=A No=B
Carolyn	Fisher	A	A	A	A	A	A	A	A	A
Peter	Davidson	A	A	A	A	A	A	A	B	A
Alex	Savides	-	A	A	A	A	A	A	A	A
Emily (proxy to Claire Watson)	Townshend	B	A	A	A	A	A	A	A	A
Alex (Proxy to Michelle McKay for frist three votes)	Cavaliere	B	A	A	A	A	A	A	A	B
Matt	Slavin	A	A	A	A	A	A	A	A	A
Andrew (proxied to Mike Bodley after frist three votes)	Crawford	A	A	A	A	A	C	A	A	B
Dylan (arrived 10 minutes late, missed frost two votes)	Bramm	-	-	A	A	A	A	A	A	A
Stephaine	Reed	A	A	A	A	A	A	A	-	A
Stephen	Martin	A	A	A	A	A	A	A	A	A
Juile	Tseng	A	A	A	A	A	A	-	A	-



