



Council Meeting Agenda

Engineering Society of Queen's University
Thursday, April 6th 2017
6:00 pm, Jeffery Hall 126

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|-------|-----------------------------------|--------|---|
| I. | Attendance | vi) | Events |
| II. | Adoption of the Agenda: Motion 1 | vii) | Finance |
| III. | Adoption of the Minutes: Motion 2 | viii) | First Year |
| IV. | Speaker's Business | ix) | Human Resources |
| V. | Break | x) | Information Technology |
| VI. | Presentations | xi) | Internal Affairs |
| | i) IT Team Projects | xii) | Professional Development |
| | ii) EngSoc Dash | xiii) | Services |
| | iii) Finance Actuals | X. | Question Period |
| | iv) Executive Accountability | XI. | Faculty Board Report |
| | i. President | XII. | Alma Mater Society Report |
| | ii. VP (Student Affairs) | XIII. | Senate Report |
| | iii. VP (Operations) | XIV. | Engineering Society Review Board Report |
| | v) Summer Space Plan | XV. | Advisory Board Report |
| | vi) Executive Summer Plans | XVI. | Club Reports (Sunny Group) |
| | i. President | | i) Geological |
| | ii. VP (Student Affairs) | | ii) ChemEngChem |
| | iii. VP (Operations) | | iii) Applied Mathematics |
| VII. | New Business: Motions 3 - 20 | | iv) Civil |
| VIII. | Executive Reports | XVII. | Year Reports |
| | i) President | | v) Sci'17 |
| | ii) VP (Operations) | | vi) Sci'18 |
| | iii) VP (Student Affairs) | | vii) Sci'19 |
| IX. | Director Reports | | viii) Sci'20 |
| | i) Academics | XVIII. | Statements and Questions by Members |
| | ii) Communications | XIX. | Discussion Period: Yearbooks |
| | iii) Community Outreach | | |
| | iv) Conferences | | |
| | v) Design | | |

Speaker: Jamil Pirani - Kevin Corey

Secretary: Allison Kondal

Motion List

Motion 1

Whereas: It's the last meeting of the year!
& whereas: it's going to be a very long one;

BE IT RESOLVED THAT:

Council approve the agenda of the Council meeting of Thursday April 6th, 2017
as seen on the Engineering Society website.

Moved by: Lianne "How long is it Kevin?" Zelsman

Seconded by: Kevin "Soooooooo lonnnngggg" Corey

Motion 2

Whereas: Documenting our meetings is important;
& whereas: Allison has done a fantastic job;

BE IT RESOLVED THAT:

Council approve the minutes of the Council meeting of Thursday March 23rd,
2017 as seen on the Engineering Society website.

Moved by: Allison "I've been doing figure exercises to prepare for tonight" Kondal

Seconded by: Lianne "Good luck" Zelsman

Motion 3

Whereas: The BED Fund exists to purchase items for students in engineering that satisfies
the mandate of "improving the quality of our education through student desired
and funded initiatives";
& whereas: Each discipline has submitted a proposal to the BED Fund Coordinators who
made recommendations for improvements;
& whereas: The BED Head Board has reviewed and approved recommendations to each
discipline proposal;

BE IT RESOLVED THAT:

Council approve the recommendations of the BED Head Board for the
purchases of each discipline proposal listed here: Apple Math, Civil, Chemical,
Electrical and Computer Engineering, Engineering Physics, First Year,
Geological, Mechanical and Materials Engineering, Mining as seen in
APPENDIX "BED".

Moved by: Daniel "BED Fund?" Tamming

Seconded by: Adam "More like "BED FUN" Eisen

Motion 4

- Whereas: The BED Fund exists to purchase items for students in engineering that satisfies the mandate of “improving the quality of our education through student desired and funded initiatives”;
- & whereas: Many rooms in the ILC still do not have TVs;
- & whereas: The student body has voted for more TVs in the ILC as their preferred big purchase;
- & whereas: Several TVs in the ILC have damaged and/or stolen HDMI cables;

BE IT RESOLVED THAT:

Council approve the recommendations of the BED Head Board for the spending of \$27,000 on 15 televisions and \$500 on 25 HDMI cables to be placed in the Integrated Learning Centre.

Moved by: Daniel “Help, I have BED Head” Tamming

Seconded by: Yusuf “You should try Head and Shoulders” Ahmed

Motion 5

- Whereas: After thorough investigation, the External Communications Committee (ExCC) has concluded that spending a large amount of student dollars (from the Dean’s budget) to send a small number of students to CFES Congress and President’s Meeting does not bring back enough benefits to the large Engineering student body;
- & whereas: ExCC has determined that other service of CFES, such as Conference on Diversity in Engineering and Canadian Engineering Competition, are very valuable to our Society and our student body;

BE IT RESOLVED THAT:

The Engineering Society of Queen’s University will remain a full member of the Canadian Federation of Engineering Students (CFES), but will not send a student representative to the CFES Congress and President’s Meeting. During these plenary sessions, the Engineering Society of Queen’s University will actively proxy its vote to another school. This recommendation will be re-evaluated in the 2019-2020 year.

Moved by: Loralyn “External in the streets” Blondin

Seconded by: Max “Internal in the sheets” Berkowitz

Motion 6

Whereas: The appointment of the ERB Chair is not always done as described in By-Law;
& whereas: we should have a contingency plan in case a Junior and Senior Chair aren't appointed;

BE IT RESOLVED THAT:

Council approve the changes to By-Law 15 - Engineering Society Review Board as seen in APPENDIX "REVIEW".

Moved by: Emily "All the more chairs to sit on" Varga
Seconded by: Shannon "Not those kinds of chairs" Dickson

Motion 7

Whereas: The Director of Communications is essential to Elections Committee;
& whereas: our policies should reflect their involvement;

BE IT RESOLVED THAT:

Council approve the changes to Policy Section β: Society Leadership as seen in APPENDIX "ELECTIONS-MVP".

Moved by: Heather "Next year we're shooting for 69%" Simmons
Seconded by: Lianne "Making dads proud since 2018" Zelsman

Motion 8

Whereas: Dean Woodhouse has been an amazing Dean;
& whereas: EngSoc would like to honour her commitment to Aboriginal Access to Engineering;

BE IT RESOLVED THAT:

Council approve the spending of up to \$5000 for a piece of aboriginal art for the new Engineering and Wellness building.

Moved by: Taylor "I love art!" Sawadsky
Seconded by: Tyler "At least it's not a fountain" Bennett

Motion 9

Whereas: Dean Woodhouse has been an amazing Dean;
& whereas: EngSoc would like her to have a token of appreciation to bring with her;

BE IT RESOLVED THAT:

Council approve the spending of \$65 for a custom clock.

Moved by: Taylor "What did the robber say to the clock?" Sawadsky
Seconded by: Tyler "Hands up!" Bennett

Motion 10

Whereas: We don't currently have defined probationary measures;
& whereas: it's important that we know what to do when situations arise;

BE IT RESOLVED THAT:

Council approve the changes to Policy Section ε: Conduct and Grievances as seen in APPENDIX "DAC-ATTACK".

Moved by: Evan "DAC to the Future" Dressel

Seconded by: Lianne "Great Scott!" Zelsman

Motion 11

Whereas: The Alumni and Faculty members of the Advisory Board of the Engineering Society need to be ratified by Council;

BE IT RESOLVED THAT:

David Strong and John Carlson be ratified by Council as Faculty representatives for the Advisory Board of the Engineering Society for a two-year term.

BE IT FURTHER RESOLVED THAT:

Robert Lablans be ratified by Council as an Alumni representative for the Advisory Board of the Engineering Society for a two-year term.

Moved by: Tyler "I like my eggs on the floor" Bennett

Seconded by: Taylor "I don't know what the means, but I'm uncomfy" Sawadsky

Motion 12

Whereas: The incoming President created and presented a summer plan;
& whereas: the incoming President should be working effectively for the students throughout the summer;

BE IT RESOLVED THAT:

Council approve the President's summer plans for the summer of 2017 as outlined in APPENDIX "EXEC-SUMMER".

Moved by: Nat "My goal for the summer is to make a new friend" Wong

Seconded by: Julianna "We're proud of you" Jeans

Motion 13

Whereas: The incoming Vice President of Student Affairs created and presented a summer plan;
& whereas: the incoming Vice President of Student Affairs should be working effectively for the students throughout the summer;

BE IT RESOLVED THAT:

Council approve the Vice President of Student Affairs' summer plans for the summer of 2017 as outlined in APPENDIX "EXEC-SUMMER".

Moved by: Julianna "Let's make VPSA 'dad bod' a tradition" Jeans
Seconded by: Nat "#ChipTruckEveryDay" Wong

Motion 14

Whereas: The incoming Vice President of Operations created and presented a summer plan;
& whereas: the incoming Vice President of Operations should be working effectively for the students throughout the summer;

BE IT RESOLVED THAT:

Council approve the Vice President of Operations summer plans for the summer of 2017 as outlined in APPENDIX "EXEC-SUMMER".

Moved by: Jillian "Plan for success" Reid
Seconded by: Nat "Plan for friends" Wong

Motion 15

Whereas: The incoming Executive have things they want to do;
& whereas: things need to keep working;

BE IT RESOLVED THAT:

Council approve the Executive Summer Budget for the summer of 2017 as seen in APPENDIX "SUMMER-MONEY".

Moved by: Nat "Mo' money, less problems" Wong
Seconded by: Julianna "You're Nat Wong" Jeans
Thirdded by: Jillian "Please stop" Reid

Motion 16

Whereas: The President has presented her year-end accountability report;
& whereas: the honorarium is awarded at the end of the Executive's term;

BE IT RESOLVED THAT:

Council approve the honoraria of one week's pay, \$610.05, to the Engineering Society President, Taylor Sawadsky.

Moved by: Evan "Dad bod" Dressel
Seconded by: Tyler "Dad jokes" Bennett

Motion 17

Whereas: The Vice President of Student Affairs has presented his year-end accountability report;
& whereas: the honorarium is awarded at the end of the Executive's term;

BE IT RESOLVED THAT:

Council approve the honoraria of one week's pay, \$610.05, to the Engineering Society Vice President of Student Affairs, Evan Dressel.

Moved by: Tyler "Think of how much chip truck he could buy" Bennett
Seconded by: Taylor "Think of what his cholesterol will be" Sawadsky

Motion 18

Whereas: The Vice President of Operations has presented his year-end accountability report;
& whereas: the honorarium is awarded at the end of the Executive's term;

BE IT RESOLVED THAT:

Council approve the honoraria of one week's pay, \$610.05, to the Engineering Society Vice President of Operations, Tyler Bennett.

Moved by: Taylor "He's my favourite VP" Sawadsky
Seconded by: Evan "Wait what" Dressel

Motion 19

Whereas: Hypothetical Sci'21 will soon become Arts'22;
& whereas: they aren't going to be spending much time in class;
& whereas: they'll be drowning in free time;

BE IT RESOLVED THAT:

Council approve the introduction of Furry Floaty Wings and Golden Party Googles in place of the traditional GPA's.

Moved by: Nick "I got 99 problems" Dal Farra
Seconded by: Alan "But a frosh ain't one" Goodman

Motion 20

Whereas: Sci'20 has slammed their jackets;
& whereas: Sci'20 did so gloriously in the cold winter snow;

BE IT RESOLVED THAT:

Council approve that Sci'20 be referred to as "Sci'2-Uh-Oh-Spaghettio" during all sessions of the Engineering Society Council.

Moved by: Cooper "Sci-'m 2 Hairy" Midroni

Seconded by: Sophie "Sci' 2 True" Campbell

Executive Reports

President – Taylor Sawadsky

president@engsoc.queensu.ca

Hello Council!

What a year it has been! I cannot believe this is my last council report to you all. I only have a few last updates from my Presidency for you.

Dean Search

I am on the committee for the selection of the new Dean of Engineering and Applied Science. I am very excited to be a part of this process, and I believe there is a very bright future for Queen's Engineering.

Sci Formal

The Sci Formal sub-committee meeting met for the final time yesterday and finalized our recommendations to make sure Sci Formal is a long term sustainable event for the future. I am very excited for the coming year, and the positive changes that will be able to be made!

Shout-Outs!

By far my favorite part of this job is all the amazing people I've had the chance to get to know and to work with. All the amazing people really make this job worthwhile

VP's

Evan – You are the best water polo player I know, and I always look forward to seeing your smiling face

Tyler – thank you for being there for me, I am so lucky I got to work with you

Directors

Alan – Your smiling face, positive attitude, and the fact you let me ride your scooter have all made my year that much better. Thank you for being you!

Emma – Your passion for helping the youths and making a difference is very admirable, and your sunny personality is always a treat to be around

Dan – You are so great about thinking about problems with a big picture approach, and always come up with creative solutions!

Nat – You've done a great job with PD this year, and I can't wait to see what you and your team accomplish next year

Rachel – Your dolphin noise never fails to make me laugh. Thanks for being you!

Lianne – You are so hard working, and do everything you do with passion and elegance

Fran – You rock Fran! You always are a wonderful smiling face and know how to cheer people up when they're down

Max – Your passion for making positive changes is so admirable, and I am very thankful that you’ve challenged me to think critically about my opinions

Taylor – Your positive attitude is contagious and your enthusiasm is unmatched

Heather – The graphics you make are almost as beautiful as your personality

Tyler – I’ve enjoyed my time with you more than you enjoy hummus

Robert – I hope you enjoy moving out of IT land and back to reality. You’ve made so many great changes this year!

Connor – Your arms must be tired from holding the light switch in the “on” position for an entire year. You’ve done such an amazing job!

You have all done such amazing jobs – my year wouldn’t have been the same without any of you!

Formal

Matt and the Formal Committee – you are so organized, on top of everything, and passionate about what you do. I cannot wait to see Formal run next year!

Frosh Week

Matt and Monica – I know you guys are going to do awesome things next year, best of luck!!

Council

To everyone on council, you have all contributed so much this year, challenged my ideas, and made the society a better place. I owe each of you a deep and sincere thank you!

Concluding Remarks

This year was anything but easy – I was challenged more personally and professionally than I could have ever imagined. I had a wonderful support network and team around me. ED Team – I couldn’t have done this year without you!

The society aims to provide growth opportunities for every student, and for me, those opportunities have been plentiful and for these experiences I will be forever grateful. I am definitely a different person on the other side of my Presidency. Is that a good thing? Is that a bad thing? I am not sure I know the answer.

I believe that it takes time to gain certain perspectives on the Society; I certainly didn’t have the foresight to provide deep insight on the pressures of certain roles of the Society when I started. Six months ago, when someone would ask me “would you do it again?” I would have said yes in a heartbeat. Now, I am not so sure. Allow me to explain.

I love and care for many parts of my job, as I’ve already talked about in this report. I love the people I get to work with, the growth I get to see in students, the many ways we help to enrich their lives, and the excitement I see when people enjoy what we do as a society. However, there are very challenging parts of the job too, I’ve made tough decisions that have alienated me from my peers based on what I believe is the best outcome for the society, I’ve spent so much time

working that I've fallen out of touch with friend, and the added pressure of being a leader to your peers, always, makes the job incredibly challenging

I want to encourage council to consider the massive expectations that are placed on the leaders of our society. Many times this year, I had people remind me "this is only the engineering society", "take a break", "take some time for yourself", this was impossible to do. I found myself wishing I could sometimes, but I was unable to. I would attribute this to two things; my own personality, and the expectations of the position: operational duties, replying to emails, my daily responsibilities to society members and my peers.

As the leader of this organization, shouldn't it be up to me to determine the expectations of the executive? That isn't really the case. The expectations of the executive come from many places:

- **Platforms:** It is difficult to understand what is feasible to accomplish in a year when you set out to campaign, and many times I've turned to my platform for guidance. Some parts of my platform are so ambitious they are unreasonable. This is a situation many executives have been in and it can cause them to try and reach expectations that are just too high, and to push their directors to do the same.
- **Council:** We, as the executive, are held accountable to council for our actions, and sometimes it's difficult to explain why things haven't been accomplished. It is frowned upon to say "I had to take some time for myself" or "School is my first priority"
- **The Faculty:** The faculty expects us to be at a professional level similar to other professional organization at all times, something we have sincerely tried to do this year, but sometimes, that pressure becomes too high and our inexperience hampers us
- **Love for the society:** I love this place. This is why I have put in all this time and effort into my role, and that is why all the other directors and executive have done the same. There is a pressure to please all requests coming from the membership of the society, and for me, failing even one person because I couldn't push myself to accomplish something would break my heart.

I think the important thing to consider is that these leadership positions fundamentally change a person. The stress and pressure that is put on us as leaders is immense. Although it makes us grow in many ways, including as students and leaders, it also puts heavy stress and strain on our personal and academic lives.

It may be time to look at the society's leadership structure, and see if we can make positive changes that make these roles more manageable for everyone. I've developed a very rough idea of what I believe a restructure could look like. I would strongly encourage council, and the Engineering Society leadership to consider these suggestions in the coming year.

Much Love,
Taylor "I don't care, I love it" Sawadsky

VP (Operations) – Tyler Bennett

vpops@engsoc.queensu.ca

Well, well, well, here we are at the last council of the year. I would like to take this opportunity to briefly reflect on the past year, and express gratitude and thanks to the people around me for the experiences and opportunities that I have been provided. When people asking me to describe my role with the engineering society, I often find it difficult to put into words, I'll say things such as "finances", "liability", "money" and "strategic planning." However, I inevitably find myself speaking not about what I do, but the people with which I work. The list of people that are involved, passionate and dedicated to the society is seemingly never ending. From everyone here at council today, to all of our volunteers, paid staff and service managers, the students in Queen's Engineering so immense drive and kindness.

Without a doubt, there were immensely stressful points in the past year of my life, however what kept me going was the knowledge that I had the opportunity to support my peers in their endeavours, and to learn and grow alongside them. Often people look at our organization and expect us to run a "well oiled machine" of a student society. However, I often argue the opposite, the reason we exist is to make mistakes, to learn how to run an event, pour a beer, develop a marketing plan and a business strategy. These are unique, exciting opportunities that are incredible learning experiences, we are here to get an education after all.

Reflecting on this year, I would like to extend an immense thank you to the ED team, the service manager teams, members of council, everyone who holds a position and every engineering student for providing me with the opportunity to serve in this role. I certainly made my fair share of mistakes, however each one of them has been an incredible learning opportunity. I don't take for granted this past year, the support and the chance I was provided by everyone. I would encourage everyone to continue to be involved, and support your peers in their goals. You very much get out of the society what you put in.

My last few weeks here will be spent mostly housekeeping to leave things as neat as possible for Jill. As always, if you have any questions in the next three weeks, feel free to ask me. However, I will suggest you start asking Jill because I'm about as washed up as it gets.

Cheers,

Tyler (Tynado) Bennett

Vice President Operations

VP (Student Affairs) – Evan Dressel

vpsa@engsoc.queensu.ca

LAST Council Ever Report

Discipline Clubs:

It was a good year with the discipline clubs, they have worked so hard to achieve their goals, and they have made great strides this year. I would like to give a special shout-out to Geo and Apple Math, because they took advantage of the Stucon Bursary, and worked to innovate in their clubs. Geo took strides to add mentorships, and an increased amount of student involvement. Apple is taking massive strides to connect students with alumni in Apple, creating an amazing network for the students.

AMS/FacSoc Relations:

We have done a lot this year to build a strong relationship with the AMS Team, and the incoming team. We have kept them in the loop on our society, and actively participated in the AMS initiatives. I believe if we continue to maintain this relationship, we will be able to remove the stigma against the engineers through the university.

Environmental Initiatives:

COMPOST – ‘nuff said

But actually, with the CEA(Commission on Environmental Affairs) being dismantled, my talks with the CEA were cut short as they are now dealing with figuring out the separation, I believe that the future of the society could work to implement the new environmental policies of the AMS where applicable.

Society Wide Training:

Design Teams all got training this year, and I believe it has helped a ton, additionally Rachel has done very well with her HR position, and worked so well to implement training for all of our officers for next year!

Council Efficiency:

We worked to consult as much as possible for substantial council motions, so we were able to have minimal repetition between councils, and we had few issues with the council. I commend everyone for coming prepared to discuss the topics that they and their constituents care about.

That is all forever,

Evan Dressel

VPSA #3

Director Reports

Academics – Daniel Tamming

academic@engsoc.queensu.ca

Hey Council,

Here are some yearly updates from the world of academics,

EngLinks

- Expanded our resource library to include 15 free resources (creds to Jenna Marks)
- Number of tutors matched increased by over 100% (creds to Jillian Reid)
- Doubled the number of midterm and final exam workshops (creds to Jenna Marks)

BED Fund

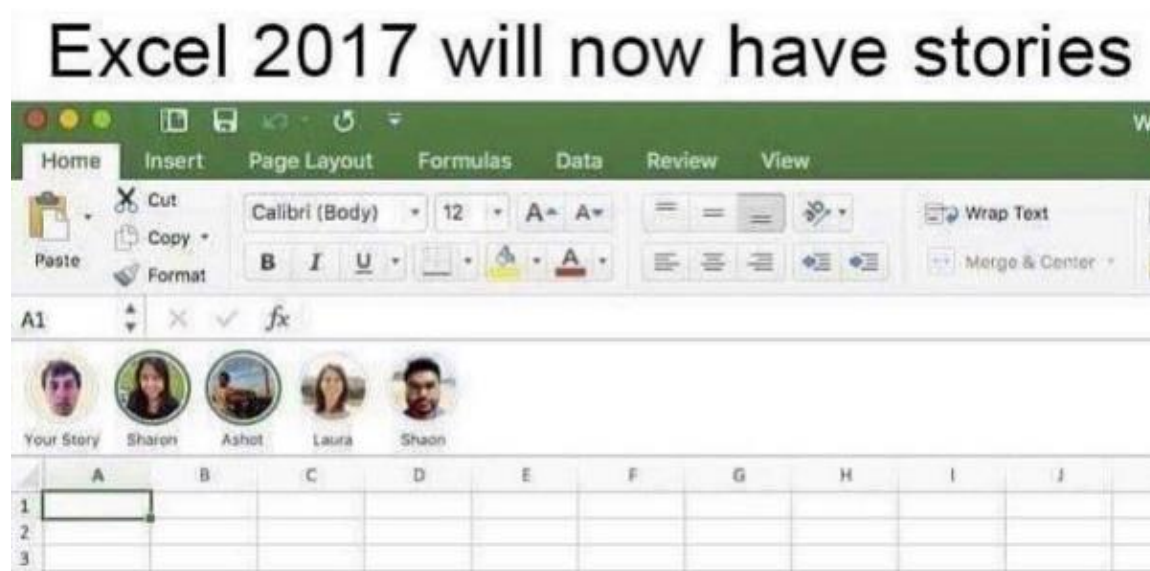
- Stools (creds to last year's team)
- Discipline proposals (creds to Adam Eisen and this year's discipline reps)
- TV and HDMI cord purchases (creds to Jenna Murphy and Yusuf Ahmed)

Representation

- Fall term break

Dan Tamming

Director of ~~Dabs~~ Academics



Communications – Heather Simmons

comm@engsoc.queensu.ca

Hello council!

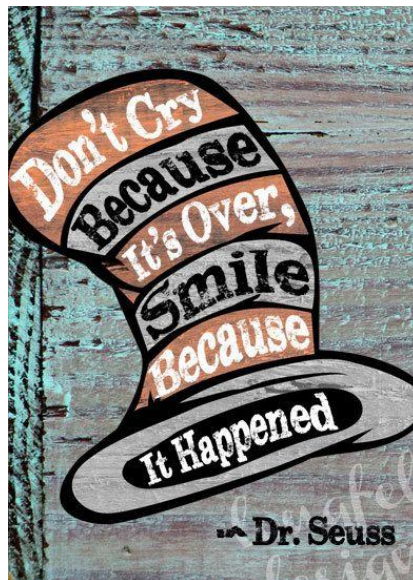
This year Communications filled 273 AllEng requests, 76 Facebook post/event requests, 29 Photography requests, 38 Graphic Design requests, 4 Videography requests, held 2 LinkedIn Profile Picture events, 1 Photo Booth event, and helped achieve a 66.5% voter turnout. We're up 576 Facebook followers, 231 Twitter followers, and 264 Instagram followers since March of last year. We got Snapchat and still don't have a tweet from Kanye – Twitter's a pretty tough crowd. A huge thank you to the Communications Team and the Managers. It has been my absolute pleasure.

On a more personal note, my experience as Director of Communications has been nothing short of incredible. This year has been full of amazing learning opportunities and unique experiences. I can't thank my E/D team enough for the support, guidance, friendship, laughs, and memories they have given me.

With that, I'd like to share one of my favourite quotes from Henry Ford with the new team: "Coming together is a beginning. Keeping together is progress. Working together is success." I hope that you will all treasure your experience as Executives and Directors – I know I did.

For the last time,

Heather Simmons, Director of Communications



Community Outreach – Emma Howard

outreach@engsoc.queensu.ca

The FINAL council report!

Howdy council, and good job making it through this long haul! In addition to my normal report, I just wanna take a brief moment to review the inaugural year that we've had in the community outreach portfolio.

This year, as a faculty society, we added over 200 donors to the Canadian Blood Services Stem Cell database, cleaned the houses of over 70 elderly members of the Kingston community, built a float for the Santa Claus parade, sponsored a youth hockey team, and built stronger ties than ever to the Kingston community. Behind the scenes, we also compiled a guide to community outreach on campus, and made connections with the outreach groups of other faculties. Moving forward, we're looking to get involved with the Eng vs. Comm hockey game, as well as expand the horizon of our initiatives. ERC also started a new event, the Mental Health Walk, which is this Sunday morning, and you should all come.

I want to thank all of you for helping to make this year such a success for community outreach, and I am very excited for what Jordan is going to do with the portfolio next year, there's still so much room to grow. I guess I'll keep it short and sweet, thank you all for helping me find my way in this portfolio, and for all the ideas and advice along the way. This year has been one of the most challenging and one of the most rewarding of my life, thanks all, and best of luck on exams!

Signing off,

Emma Howard

PS y'all are amazing and make it to the moon and beyond!

he needs those parts for his space
ship

he's going to otter space



Conferences – Taylor Sweet **conferences@engsoc.queensu.ca**

Hey Everyone!

I can't believe that this is officially my last Council ever...

Two years' worth of meetings and it all comes down to this.

It's been a ride...

If you're new here, make sure you enjoy your time while it lasts. Pretty soon you'll be old and washed up like me.

There's nothing quite like working with a group of volunteers who devote as much time and energy to the Society as some people do their full time jobs...

It's been a true honour to get to work with each and every one of you.

Since this is my last report as the Director of Conferences, I thought I'd give you a brief overview of what I accomplished this year. So, here goes...

- Hired a fantastic group of people to be the vision behind our 6 Engineering Society ratified conferences and 1 competition
- Helped conference Chairs hire their committees
- Met with the Chairs of QHacks and QCBM to discuss their relationship with the Society
- Worked to reform hiring policy to allow outgoing co-chairs to sit on the hiring panel for their successors (an attempt to ease the concerns of conferences wishing to de-ratify)
- Established the Committee on Bursaries
- Worked with the Committee on Bursaries to evaluate the Society's practices for awarding bursaries and to raise funds to supplement the bursary program
- Updated conferences page on EngSoc website to reflect changes in portfolio structure
- Adopted new online payment system for delegate fees (with help from Connor and Tyler)
- Executed Chair performance feedback evaluations
- Helped the Queen's Conference on Business and Technology get ratified
- Ran first ever Speakers & Sponsor's Training Session
- Ramped up external conference bursary initiative (sent delegates to PDAC, CCUWiP, Dubai, etc.)
- Established new system for awarding bursaries within the conferences portfolio
- Attended QEC, QCBT, QGEC, QGIC, CIRQUE, CEEC, and QSC (A.K.A. ALL the conferences!)

- Met with conference chairs to get updated on the progress of their events
- Held roundtable meeting to orient conference chairs to the Society
- Promoted both internal and external conferences to the engineering student body
- Worked with my FYPCO to create a conference summary infographic
- Met with a student interested in ratifying a new conference
- Transitioned my successor
- Imparted knowledge (maybe)
- Drank Soylent
- Felt old
- Drank more Soylent
- Felt wise
- Cried.... a little
- Okay... a lot
- Wrote a poem about my feelings
- Burned it

For the last time ever...

This is Captain Conference signing off...



design@engsoc.queensu.ca

In the past two weeks, this has happened in the portfolio:

- ❖ Hired the Deputy of Design – congratulations to James Xie
- ❖ QBIT partnered with EWB to run a Global Design Challenge centered around infant mortality in sub-Saharan Africa, which was very successful
- ❖ Closed safety bursary applications, and begun the selection process

- Finals
- Transitioning

Max Lindley-Peart





Events – Francesca Feldman
events@engsoc.queensu.ca

Hello Council!

Here is my update:

Terry Fox Run

- Since 1986, Queen's University has raised a total of \$196,724 for the Terry Fox Foundation
- This past year, we were able to raise over **\$8000** putting us at almost **\$205,000!**

Movember

- The Movember Committee was able to run awesome events and raise money and awareness for men's health and prostate cancer
- This past November, we were able to raise **\$9129**

Festival of Carols

- Since 1945 (71 years), the Festival of Carols is a concert that is one of our oldest traditions
- It continues to be shifted to give it a more community focus and a provide a chance to sing with friends and family
- We were able to collect **\$300** and **150 lbs** food for the foodbank
- On the side, this year's coordinator also decided to establish the EngChoir dedicated to promoting the creative arts in STEM

December 6th Memorial Service

- As always, this continues to be an important event to recognize those lost during the Montreal Massacre
- The event ran very smoothly

EngWeek

- One of the best weeks of the year and included the following events:
 - Curling
 - Karaoke
 - All-Ages
 - Battle of the Bands
 - Pub-Crawl
 - Bubble Soccer
 - Thundersledz (cancelled this year due to weather)

EngVents

- Established only last year, EngVents is already so popular amongst engineering students
- This year's events included:
 - Open Mic Night
 - Chutes and Lattes (1st Semester)
 - Skating Event
 - Thunderballz
 - ILC Escape Room
 - Chutes and Lattes (2nd Semester)

Wellness Events

- Established only 2 years ago, the wellness initiatives far surpassed my expectations!
- Worked very closely with Engineering Wellness Centre this year to put on a series of fun events that made students smile:
 - Lego Building Competitions with Free Hot Chocolate
 - Cookie Decorating
 - Wellness Concert

TL;DR events did amazing this year! Thanks to all of the event heads, you did an outstanding job! We were able to raise over **\$17,420** and collect over **300 lbs** of food for donations!

Finance – Connor McMillan

finance@engsoc.queensu.ca

Hey everyone,

I can't believe I'm writing my last council report. It's been quite the year! I learned a lot about managing people and expectations, hard work, time management, and how hard I can push myself.

I severely underestimated the time and effort that would go into the "keeping-the-lights-on" aspect of my portfolio. I essentially tossed my entire strategic plan out the window by Week 6 of first semester and have been desperately treading water since then.

If I had been able to see the future at this time last year, I would have considered my term-to-be a miserable failure. However, while I most definitely did **not** succeed in modernizing the

Society's financial system with a revolutionary web application and in-house cheque requisition system, I still believe my term to have been successful on the following grounds:

- The Engineering Society is still standing
- I don't believe any of the ED members' teams, clubs, or design teams to have been impeded in their endeavours by our financial system
- My replacement is hands-down the most prepared incoming Director of Finance ever
- I'm still breathing and passing (most of) my courses
- I have 15 new lifelong friends

Here are a few of the things I've learned about the Engineering Society, school, and life over the past 16 months that I hope somebody finds handy:

- Engineering Society leadership is a lot like taking care of a newborn baby: it can be wonderful, but it will consume every ounce of your free time and routinely shit all over the place
- Relationships (friends, family, SO's, peers, etc) are the single most important factor in your success
- School is infinitely easier with a strong support group
- Exercise is one of the keys to healthy, happy living: my biggest regret of the past year is dropping my running schedule to focus on the Society and school

Here's to the inevitable success of the incoming ED team, and to all of the great times we've had together since last March. Thanks for all the memories, everyone!

So long and thanks for all the fish,
Connor McMillan

First Year – Alan Goodman
firstyear@engsoc.queensu.ca

No report submitted.

JUST KIDDING!!!!

That's right folks, you've been pranked. I didn't forget to submit a report, although I did submit it late. Whoops.

Anywho, the question I've gotten the most this year has been "what exactly do you do?" Well, as of recently, not much; this portfolio has pretty much ceased to exist. That said, over the past year, contrary to popular belief, I've actually done things in this portfolio. Weird, right?

SUMMER THINGS:

- First years contacted by FB / Email – 304
- First years talked to in person – ????
- Summer group chats joined – 7
- Ladder Committee applicants – 21
- Ladder Committee applicants on First Year Exec – 6
- Ladder Committee FYPCOs – 5
- Discipline guides created – 10

PORTFOLIO THINGS:

- Cookies ordered – 2880
- FYC tickets sold – 150
- FYC delegate retention – ~80%
- FYPCOs Hired – 16
- All-Discipline Nights organized – 1.5

DAY TO DAY THINGS:

- Posts in the 2020 Group – 33
- "Likes" in the 2020 Group – 2246
- Emails sent – 30
- Animal videos attached to emails – 56
- Times I've helped first years with school – 152
- Class talks – 7
- First years directly helped with discipline selection – 32

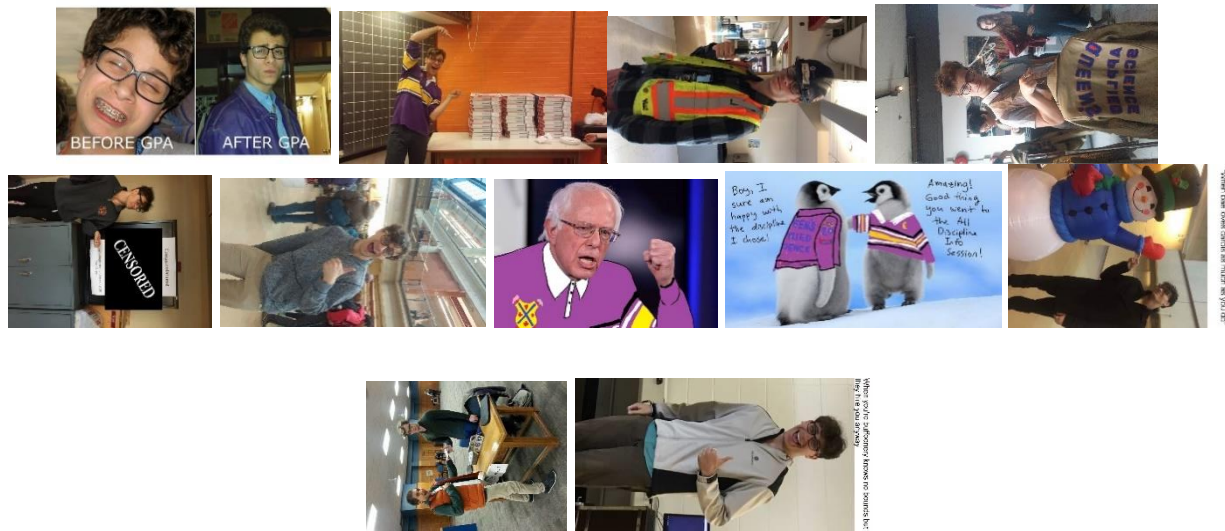
WHOOPS THINGS:

- Council Reports submitted late – 56
- First years kissed – 1 (I ♥ Nick Dal Farra)
- Times I've slept in res – 1 (I ♥ Thomas Breijinck)
- Kind emails received that have made me cry – 12

Anyway, thanks for indulging my bragging. I've never really given actual numbers that described what I've done this year, so this seemed long overdue. I hope I made y'all proud.

Best wishes!

Alan



Human Resources – Rachel McConnell

hr@engsoc.queensu.ca

Hello Council! This is what I've been up to lately:

Recent Accomplishments

- Training conference!
- Service hiring survey, services exit survey, equity town hall (Equi-TEA!)

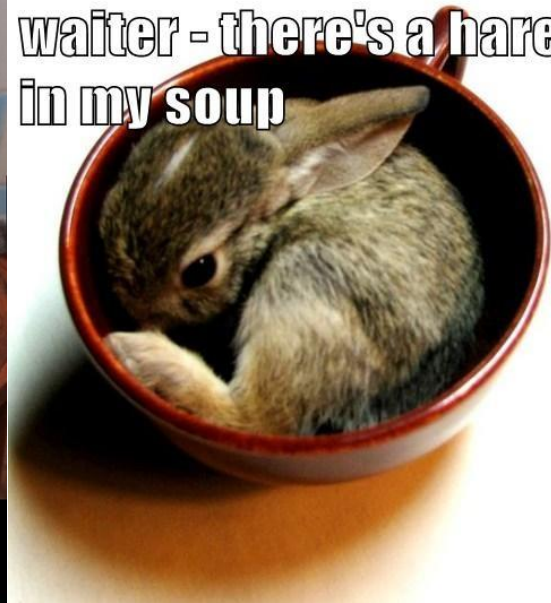
Current Projects

- Transitioning little HR
- Helping my officers with transitioning
- Transitioning the training officers
- Final hiring stuff
- Being washed up

Signing off for the last time,



waiter - there's a hare
in my soup



Information Technology – Robert Saunders
doit@engsoc.queensu.ca

Hey Council!

Here are the things that I have been working on the past couple weeks:

- IT Support Ticketing System
 - 8 Tickets Closed
 - Email Inquiries

- Website Issues
- Website Migrations
- Engineering Society Dashboard Development
- IT Team Project Wrap Up

And here are the things that I will be doing in the coming weeks:

- Engineering Society Dashboard Development
- Transitioning w/ Carson
- Position Clean Up

And as this is the last council, here is a recap of the things I could accomplish this year:

- Developed Engineering Society Dashboard
- Implemented Entirely New Infrastructure
- Implemented Support Ticketing System
- Oversaw Successful IT Team
- Ran Sponsored Startup Workshop
- Ran First Engineering Society Coding Competition
- Gained AMS Email Admin Access
- 1Password Implementation
- Decommissioned Clark Hall Server
- Sponsored Sever Monitoring and Status Page Implemented
- Proposed MailChimp

Thank you all for your support, I had a blast and am sad to go.

All the best,
Robert

Internal Affairs – Lianne Zelsman

iaffairs@engsoc.queensu.ca

Hey everyone,

I can't believe it's the end of the year! It feels like it was just yesterday when I was trying to send out my first ever Council email (even though that "email" turned out to be six emails sent out within the span of an hour, because I didn't know how to work ListServ). It has been an incredible experience getting to organize Council and work on all of the other aspects of my portfolio.

Council – Thank you for showing up each week and putting up with all of our technical difficulties and mix-ups. It was incredible to see so many people care about our student government and participate in our important discussions.

Elections Committee – We achieved a voter turnout of 66.5%! I am so incredibly grateful for all hard work from the members of Elections Committee (and Heather), as well as each of the students that voted in the election!

Policy Officers – Thank you for always working so hard behind the scenes to answer my messages at Council when I didn't know how to do something. Your knowledge and commitment made my job much easier.

Secretary - Allison, I know how incredibly difficult your job is. I am so thankful for the fantastic job you have done, it definitely wasn't easy!

I am so proud of my FYPCO, Cliff, for all the work he has done. I am extremely excited to see everything that he accomplishes as the next Director of Internal Affairs.

I'll miss you guys,
Lianne



Professional Development – Nathaniel Wong
pd@engsoc.queensu.ca

Hello friends,

Brief summary of the year:

- PD grew from the previous 11 to 19 members
- We held the first Alumni Networking Summit in Toronto, the Homecoming Alumni Panel, and a FYC Alumni Panel

- We made a Facebook Page, currently with 341 likes
- Started 2 new workshops: Career Crash Course and Summer Jobs
- Helped organised info sessions for 8 companies and was a point of contact for countless more
- Developed a strong relationship with Queen's Young Engineering Alumni(QYEA), the Faculty Advancement, and Career Services
- Aided with hiring our first Faculty specific career services employee
- Personally completed 25 individual resume reviews

On a sappier note, being a part of ED has given me the opportunity to meet so many genuinely kind and caring people. And PD specifically has taught me so much about both personal and professional growth. I love it so much that I couldn't let it all go, so here I am as President. Although I am sad to hand the PD world over, I'm incredibly confident that Hannah will do a phenomenal job as the new Director of PD.

Cheers,
Nathaniel



Services – Tyler Snook

services@engsoc.queensu.ca

Hey Council,

What a year it's been. Coming into this role I had a couple of goals which were achieved to varying degrees of success. To summarize briefly:

1. Cross Service Collaboration: This has become a buzzword and a bit of a running joke amongst the outgoing team. At the end of the day though, our managers got along and everyone kind of helped each other out. I was really happy with how this went.

2. Implementing the Capital Fund: We did it! We spent a total of about \$40,000 and are looking to have an overall profit for the services this year, even with these expenses included. There is still a lot of work to be done here, but I would say the first at bat wasn't too bad.
3. Improving Communications: This one I gave to my FYPCO, Thomas Breijinck. He has put together an amazingly comprehensive report detailing anything and everything that you would ever need to know about our six services, how to communicate, and where they're going in the next couple years. A 10/10 job from a 10/10 dude, I was blown away by the successes he's seen.

I think I can feel successful about this year because I didn't come in with any really firm, quantifiable goals. The Director of Services portfolio is one which you can never really put on the back burner, and one which you are always on call for. This role is a lot of putting out fires, and dealing with a lot that you would never anticipate dealing with. I have grown a lot because of this position, and I wouldn't trade my experience for the world, but holy shit was it ever a tough go at times.

I would like to end the report with a couple of thank you's. First, thank you so incredibly much to the Service Managers of 2016-2017. You guys raised the bar for teamwork, dedication, and overall being kind of hard to deal with. You guys killed it this year, and the next year's team has some huge shoes to fill.

Secondly, I'd like to thank the Director team for doing some really cool things this year. You guys were faced with varying degrees of adversity and rose to every occasion that came your way. Your continued efforts into your portfolios really motivated me to keep pushing, and keep going even when times got tough. You were all incredibly helpful when stuff got a little crazy, and I couldn't have asked for a more ~~attractive~~ supportive group of people.

Lastly, and I can't say this enough, thank you so incredibly much Tyler Bennett. Everything that I went through this year you experienced ten-fold, and through it all you were a smiling face, and an incredible guy. I have learned so much about leadership and stress management for you, and I would not have made it through this year without you. You were so much more than a boss to me. You were a friend, and someone who I admire greatly. I am 100% sure that you will absolutely kill it in anything you do, and I look forward to still being your friend.

Cheers Council, it's been a slice.

Tyler Snook
Director of Services

